AES's Tuljaram Chaturchand College, Baramati (Empowered Autonomous)

Sr. No	Student Name	Placement/P rogression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
5	Ms. Vanave Monal D.	Placement	Aspire technologies pvt. Ltd	2,40,000



Near. V.P. College, P 61, Jalochi Road, Vidhyanagari, MIDC, Baramati – 413102. <u>www.alspire.com</u> | <u>info@alspire.com</u> 9595775123 Corporate Identity # U72200PN2018PTC178337

REF NO: AJ/HR/1022/1180

DATE: 01/10/2022

Miss. Monal Dilip Vanave. Baramati, Pune, Maharashtra 413102.

Employee Id: AJ1329

Subject: Letter of Appointment

Dear Monal,

This has reference to your application and subsequent interviews you have had with AJSPIRE TECHNOLOGIES PRIVATE LIMITED. We are pleased to appoint you as Front-End Developer in its AJSPIRE TECHNOLOGIES PRIVATE LIMITED function based at BARAMATI. Your employment will be governed by the following terms and conditions:

1. Annual Gross Salary

You will be paid a yearly gross salary of Rs. 2.4 Lacs per annum.

2. Working Hours

Your working hours will be 9 am to $5:30~\rm pm$ as per the current company policy. The company observes a 6 day work week.

3. Date of Appointment

Your date of appointment as per company records is 01/10/2022.

4. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. Probation Period

You will be on probation for a period of **two months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. Leave

You will be governed by the current Leave Policy of the company for permanent employees $% \left\{ \mathbf{r}_{i}^{N}\right\} =\mathbf{r}_{i}^{N}$

7. Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

8. Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

9. Retirement Age

The normal retirement age for all employees is 60 years.

10. Notice Period

On confirmation, this appointment may be terminated by either side by giving



