


Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
16	VISHAL JAMBHALE	Placement	Randstad	342684



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 Date :05/09/2024

To
Vishal Jambhale
(Code: CAN655252)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **CSS**. Your services are being deputed to **LPL, Linked at Jhugadia** based on the following terms and conditions:


- Your employment will be valid from **02/09/2024 To 01/09/2025**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 364,284.00 per Annum** (as per Annexure 1) and will be paid out basic your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfil our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.


Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
 Umeshkrishnan PS
 Company Secretary and Head - ELM

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pyroffs Garden Road,
Nungambakam, Chennai 600 006.
P : +91 (0) 44 66227000 F : +91 (0) 44 66227474
www.randstad.in




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Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Other Allowance	5,357.00	64,284.00
Deputation Allowance	4,000.00	48,000.00
Gross Salary	30,357.00	364,284.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	360.00	4,320.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
Statutory Bonus	1,250.00	15,000.00
CTC (Cost to the company)	33,917.00	407,004.00
Employer's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	28,557.00	342,684.00

* Income tax, Professional tax and LWF as applicable will be deducted.
* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
 Umeshkrishnan PS
 Company Secretary and Head - ELM

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 Principal
 Tuljaram Chaturchand College
 Baramati