

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
6.	BADABADE ADINATH RAJENDRA	Placement	Lutim Pharma Pvt Ltd Panchkula	180000

LUTIM
Health Care Division

8. Your Probation period can be extended or reduced by the management at its discretion or can be terminated based on the Performance Evaluation on KRA's well defined, without any notice or without assigning any reason whatsoever. You will be a permanent employee of **Lutim Pharma Pvt. Ltd.**, only in case the letter of such confirmation is issued by the management based upon your satisfaction work and conduct during the probation period.

9. After confirmation, your services can be terminated by either of the two parties (Employer or Employee) without assigning any reason whatsoever giving one month notice or basic salary in lieu of notice to the other party.

10. If you leave the company within 30 working days of joining, you will not be eligible for any compensation what so ever. In case of leaving the company after first month, due to reason what so ever, minimum one month prior intimation to the company is required. In event of not doing so, no reimbursement of any expenses and salary will be given for that period.

11. You shall be stationed at allotted Head Quarter **Kolhapur** and your Head Quarter and Division will be subject to change at any time at the discretion of the company.

If the above terms are acceptable to you, please sign it as a mark of your acceptance. Please bring & submit the following documents at the time of your joining.

- 2 Passport Size Photographs,
- Xerox copies of Educational Certificates, Aadhaar Card & PAN Card
- Fresh savings bank account cheque of your savings bank account in which your salary and expenses will be banked for reimbursement of the same.

We heartily welcome you for a long and happy association.

With Best Wishes

Sushma Patil
Sushma Patil
Manager H.R.

I Accept

Adinath Badabade
Adinath Badabade
Dated: 27-03-21

27/03/21

LUTIM PHARMA PVT. Ltd.
SCO No. 8, Second Floor, Sector - 5, Panchkula, Haryana, 134109
AN ISO 9001 : 2008 CERTIFIED COMPANY
Contact : 0172-2585586, 9216828372, 9216828362, 8288022931, customercare.lutimpharma@gmail.com

Do file update of DO and comlet

LUTIM
Health Care Division

OFFER LETTER

Dated: 20-Mar-21

Mr. Adinath Rajendra Badabade
A/P Akiwat, Tal Shirol, Kolhapur
Maharashtra (416106)
Dear Mr. Adinath

With reference to your interview, completion of Technical Training at HO, we are pleased to offer you the post of **Sales Executive** in Animal Care Division of our organization on the following Terms and conditions:

- You will be appointed as **Sales Executive (Trainee)**. Your Training period shall be for 2-3 months from joining the field that can be extended further on the basis of your Performance Evaluation during that period & you'll be paid a consolidated amount of **Rs 10000/- per month** as stipend along with **OPT Allowance of Rs 2000/-** and the applicable Field work Allowances.
- After successful completion of Field Training, You'll be put under probation for a period of 3-4 months, which can be extended further on the basis of your performance evaluation during that period. During this period you'll be paid a consolidated amount of **Rs 12000/- per month** as salary along with **OPT Allowance of Rs 2000/-** and the applicable Field Work Allowances.
- On successful completion of the probation period, you will be confirmed in the services of the company in writing only and you'll be paid a consolidated amount of **Rs 15000/- per month** as salary all inclusive and the applicable Field work allowances.
- Once you are confirmed, you will also be entitled for the other benefits applicable for Confirmed Employees.
- You will also be entitled for reimbursement of following Allowances:
 - Daily F.W. Allowance- Local / Ex H.Q - Rs 100/-
 - Outstation(Night Stay)-Rs. 300/- (on submission of actual bills)+150 fooding
 - Motorcycle Allowance - Rs 275/- Per Field working day if SE uses his own conveyance.
- On successful completion of Training period you will also be entitled for group Insurance Policy of the company as per the prevailing policy & rules of the company.
- Your Appointment is & shall be subjected to verification of all details furnished by you at the time of joining. The company reserves the right to verify at any time prior to joining, during services and after leaving the services of the company with the concerned parties, regarding conduct, character and employment particulars etc., In case the particulars furnished in the application are found to be false or unsatisfactory, your service would be liable for termination immediately without any notice or reason.

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