



UNICHEM
LABORATORIES LTD.

January 27, 2023

905307

Mr. Sourabh Vasagade
At post-Chipri
Tal-Shirol
Dist-Kolhapur

LETTER OF APPOINTMENT

Dear Mr. Sourabh,

We are pleased to appoint you as **Officer** in the **Quality Control** department of the organization based at **Roha** with effect from **January 27, 2023**. You will be reporting to the person as may be communicated to you from time to time.

1. PROBATION

- (i) You will be on probation for a period of six months from the date of joining in this organization. You will continue to be on probation, unless confirmed to you otherwise in writing by the management.
- (ii) During the probation period, your services are liable for termination without assigning any reason whatsoever. After satisfactory completion of the probation period, your appointment will be confirmed in writing.

2. RESIGNATION/TERMINATION OF SERVICE

- (i) Your services during probation period can be discontinued/terminated without assigning any reasons and by giving 30 days' notice on either side.
- (ii) Upon confirmation, the contract of service may be terminated by either party by giving 30 days' notice in writing. If such termination is initiated by the Company, the Company may at its sole discretion offer 30 days salary in lieu of such notice. However, due to business exigencies the Management may require you to serve the partial or full notice period. The Management may choose to relieve you early during your notice period without any compensation thereof. In case you leave the employment without notice, the Management may adjust your dues to the extent of notice period not served.
- (iii) During the period of notice, you can avail sick leaves only in case of medical emergency and after submission of medical certificate. Casual Leave balance, if any, lapses. On notice, you are not entitled to avail any Privilege Leave so as to ensure a smooth transition and handing over

Registered Office: Unichem Bhavan, Prabhat Estate, Off S.V. Road, Jogeshwari (West), Mumbai-400102, Maharashtra, India.
Tel.: +91 (22) 66888333 • Fax.: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN: L99999MH1962PLC012451



Principal
Tuljaram Chaturchand College
Baramati

Sr. No	Student Name	Placement Progression to HE	Name of the Employer HE Institution	Pay Package Program
10	Kharade Shweta Devidas	Placement	Indapur College	200000 -

Copy of Proof



Principal
Tuljaram Chaturchand College
Baramati