

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
11	RupnawarMayurDilip	Placement	Gennova	300000

Copy of Proof

GENNOVA

Ref No. EP/HR/A/P03/30001224 03-03-2022

Mr. Mayur Rupnawar
patil wasti , karunde, karunde bangla, Solapur - 413109, Maharashtra, India

SUB : APPOINTMENT LETTER

Dear Mayur,

This has reference to your application for employment in our organization and subsequent interviews you had with us. We are pleased to appoint you as 'Officer - Production' in 'Production Department' in 001-Officer Grade w.e.f. 03-03-2022 on the following Terms and Conditions:

TERMS AND CONDITIONS

1.0 EMOLUMENTS AND BENEFITS

1.1 Your Total Cost to Company is Rs. 2,90,000.00 . The details are as per Annexure- A and subject to Terms and conditions mentioned in the Annexure/s.

1.2 You will be eligible for Benefits viz. Provident Fund, E.S.I., Gratuity and Bonus etc., as per the laws applicable in India and as per the rules and regulations laid down in the HR Manual of the company.

1.3 Your personal e-tax liability, if any, shall be borne by you.

2.0 WORKING HOURS

The working hours of the company shall be as required to complete and fulfill your daily duties and responsibilities, subject to legal provisions.

3.0 TRAINING / PROBATION / CONFIRMATION AND TERMINATION OF EMPLOYMENT

3.1 You will be on Training period of Six months. During this period your services can be terminated without notice & without assigning any reason.

3.2 After successful completion of the training & on recommendation of your immediate Superior, you shall be on probation for a period of six months. However your probation period can be extended depending upon your performance.


3.3 During the probation period your performance, attendance, discipline, behavior, relationship with Superiors and Subordinates will be closely assessed.


3.4 On Successful completion of your Probation period, your services will be confirmed by 'Confirmation Letter' in writing and until such Confirmation you will be deemed to be on Probation.

3.5 Your services during the Probation can be terminated without notice or without assigning any reason thereof.


Gennova Biopharmaceuticals Limited

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Principal
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Baramati




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