

Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati
 (Autonomous)
Internal Complaints Committee (ICC)
Annual Report 2023-24

The college has established an Internal Complaints Committee (ICC) during the academic year 2023-24 under the chairmanship of the Principal, Dr.Avinash Jagtap. The committee works towards ensuring the safety of students, female faculty and another female staff member in the college by addressing complaints.

The following activities were conducted during the Academic year 2023-24:

Sr. No.	Department/Cell/Committee	Name of Activity	Date	No. of Beneficiaries	Link of Evidence
1.	Commerce	One Day Workshop on Health and Hygiene for Girls	10-08-2023	121	View File
2.	Women Empowerment Cell	Financial planning need of hour	23-08-2023	62	View File
3.	B.Voc.	Embrace Equality	31-08-2023	34	View File
4.	Women Empowerment Cell and Hostel Committee	Guest Lecture on Beauty Enhancement and Modern Treatment by Dr. Rachana Solnkar, PGDEME Pune, Baramati	15-09-2023	250	View File
5.	Statistics	Guest lecture on gender inequality	25-09-2023	75	View File
6.	Electronics	Workshop on Women empowerment for Non-Teaching Staff	9-12-2023	17	View File
7.	Women Empowerment Cell	Nirbhay Kanya aryshala	12-01-2024	480	View File
8.	Department of	One day workshop on	23-02-2024	46	View File



Sr. No.	Department/Cell/Committee	Name of Activity	Date	No. of Beneficiaries	Link of Evidence
	English and Sociology	gender sensitization			
9.	B.B.A.	Workshop on “Be a Stress Smart and Smile Brighter, Live Brighter”	27-02-2024	84	View File
10.	Psychology	One Day Workshop on Relationship Management	04-03-2024	106	View File
11.	Commerce	Guest Lecture on Social Media and Mental Health	05-03-2024	107	View File
12.	History	Seminar on Me Inside Me	07-03-2024	23	View File
13.	Women Empowerment Cell	Seminar on “ जपुया मानसिक स्वास्थ्य “	08-03-2024	150	View File
14.	Hindi	Indian Constitution and Women Rights	15-03-2024	34	View File
15.	B.B.A. (C.A.)	Guest Lecture on “Women Health and Hygiene”	16-03-2024	51	View File
16.	Geography	Online Guest Lecture on Women Empowerment	18-03-2024	45	View File

The programme was chaired by Dr.Avinash Jagtap, the principal of the college. The programme was attended by all the students, teachers and staff members who participated in the programme. No complaints of any kind was brought to the Internal Complaints Committee by female students, female teacher or female staff during the academic year 2023-24



(Signature)

Principal

Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati
 (Autonomous)
Internal Complaints Committee (ICC)
Annual Report 2022-23

The Internal Complaint Committee (ICC) was formed in the college to understand the problems and complaints of female students and female teachers in the college maintain their safety and security, ensure their self-development, and avoid ragging of the female students.

The following activities were conducted during the Academic year 2022-23.

Sr. No.	Department/Cell	Name of Activity	Date	No. of Beneficiaries	Link of evidence
1.	Commerce	Heath Check-up	28/09/2022	136	View File
2.	Chemistry	Speech Competition on Gender Equality	01/12/2022	72	View File
3.	B.Voc. JM	Solidarity and empowerment program	20/12/2022	110	View File
4.	Commerce	Expert Lecture on “ Mental Health and Hygiene for Girls	30/12/2022	119	View File
5.	Psychology & Yoga	Group Discussion on Gender Equality	01/01/2023	24	View File
6.	B.Voc and Retail Management	Poster Presentation Activity on the occasion of Savitribai Phule Jayanti	10/01//23	24	View File
7.	Microbiology	Health Check –Up Camp	12-01-2023 13-01-2023	88	View File
8.	Women Empowerment Cell	Thyroid and Women Health Check-Up camp for working women by Niramay Foundation	27-01-2023	350	View File
9.	Economics	Agri Tourism Awareness Workshop	22/02/2023	56	View File
10.	Women Empowerment Cell	Nirbhay Kanya Karyshala	23/02/2023	320	View File
11.	Women Empowerment Cell	Seminar on “Importance of Diet” by Dr. Radhika Shaha	08/03/2023	94	View File
12.	Women Empowerment Cell	Medical Check-up camp with Niramay Foundation	08/03/2023	95	View File



The programme was chaired by Dr.Chandrashekhar Murumkar, the principal of the college. The programme was attended by all the students, teachers and staff members who participated in the programme. No complaints of any kind was brought to the internal complaints committee by female students, female teacher or female staff during the academic year 2022-23.



Principal

Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati
(Autonomous)

**Internal Complaints Committee (ICC) Annual
Report- 2021-22**

The college has established an Internal Complaints Committee during the academic year 2021-22. Under the chairmanship of the Principal Dr. Chandrashekhar Murumkar. This committee works towards ensuring the safety of female students, female faculty, and other female staff members in the college by addressing complaints. The Committee is responsible for addressing complaints related to sexual harassment, gender discrimination, and any other forms of misconduct or misbehavior.

The Committee conducted several awareness programs and training sessions on sexual harassment, gender discrimination, and related issues. The sessions were attended by faculty, staff, and students, and received positive feedback from the participants. The committee provided guidance to female students by informing them about its activities and functions of the Committee.

In the academic year 2021-22 committee organized different programs such as,

Sr. No.	Department	Name of Activity	Date	No. Of Beneficiaries	Link of Evidence
1.	Zoology	Guest Lecture on Breast Cancer Awareness	27/10/2021	218	View File
2.	Sociology	Guest Lecture on Gender Sensitization	30/11/2021	90	View File
3.	Physics	Guest Lecture on Laws Regarding Women's Safety	01/01/2022	75	View File
4.	T.C. College	Kranti Jyoti Savitrbai Phule Jayanti Program Report	03/01/2022	124	View File
5.	Chemistry	Guest Lecture on Women Empowerment	21/01/2022	115	View File
6.	B.B.A.	One Day Workshop on " New Horizons for Women Entrepreneurs in Digital Economy"	02/02/2022	211	View File



Sr. No.	Department	Name of Activity	Date	No. Of Beneficiaries	Link of Evidence
7.	History	One Day Workshop on “Bandh Mukti movements in post-independence India”	22/02/2022	64	View File
8.	B.Voc RM	One day Virtual Workshop on Women Entrepreneurs Awareness	07/03/2022	56	View File
9.	Women Empowerment Cell	National Women conference on the occasion of “International Women’s Day” (Women Today as Savitri Reborn)	09/03/2022-10/03/2022	550	View File
10.	History	Digital Landscape and Women Empowerment	17/03/2022	57	View File
11.	Women Empowerment Cell	“Nirbhay Kanya Karyashala”	23/03/2022	73	View File

The programme was chaired by Dr.Chandrashekhar Murumkar, the principal of the college. The programme was attended by all the students, teachers and staff members who participated in the programme. No complaints of any kind was brought to the internal complaints committee by female students, female teacher or female staff during the academic year 2021-22.



Principal

Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati
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Internal Complaints Committee (ICC)
Annual Report - 2020-21

The college has established an Internal Complaints Committee during the academic year 2020-21 under the chairmanship of the Principal, Dr. Chandrashekhar Murumkar. The committee works towards ensuring the safety of female students, female faculty another female staff member in the college by addressing complaints.

In the academic year 2020-21 committee organized different programs such as,

Sr. No.	Department	Name of Activity	Date	No. of Beneficiaries	Link of Evidence
1.	Women Empowerment Cell	Gender Equality and Women Empowerment Webinar	11/02/2021	200	View File
2.	English	National Webinar on Minority Voices in the 20 th Century	20/02/2021 to 21/02/2021	375	View File
3.	Women Empowerment Cell	Woman's Day Celebration Webinar on Women & Mental Health	08/03/2021	100	View File

Due to the COVID-19 pandemic, the most of the events were arranged in an online format. No complaints of any kind was brought to the Internal Complaints Committee by female students, female teacher or female staff during the academic year 2020-21.



Principal

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Internal Complaints Committee (ICC)
Annual Report-2019-20

Activities carried out under Internal Complaint Committee. To know the problems of the students and women employees of the college and to maintain their safety, to try for their development and to prevent any kind of harassment in the college, Internal Complaint Committee (ICC) has been constituted.

In the academic year 2019-20, the following activities were conducted through this committee.

Sr. No.	Department/Committee/Ce ll	Name of Activity	Date	No. of Beneficiaries	Link of Evidence
1.	Microbiology Department	Health Check-Up Camp	10/01/2020 to 11/01/2020	80	View File
2.	Women Empowerment Cell	Nirbhay Kanya Karyashala	28/01/2020	660	View File
3.	Women Empowerment Cell	Woman's Day Celebration	08/03/2020	150	View File

The programme was chaired by Dr. Chandrashekhar Murumkar, the principal of the college. The programme was attended by all the students, teachers and staff members who participated in the programme. No complaints of any kind was brought to the internal complaints committee by female students, female teacher or female staff during the academic year 2019-20.



Principal