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  - Jain Minority Institution •
  - NAAC REACCREDITED 'A+' Grade (CGPA 3.55)
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# Handbook of NCC (National Cadet Corps)



We for the Students

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#### **Important Note**

This handbook is published for the college purpose / private circulation only.

We for the Students

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# Anekant Education Society

Anekant Education Society established in 1961 with the inspiration and blessings of the late Saint Samantbhadra Maharaj and, under the guidance of late Hon. Shri. Fulchand Gandhi, Former Education Minister of Hyderabad state. The Jain philosophy *'Siddhiranekantant'* is the motto and 'Anekantwad' is a preamble of society. Anekant Education Society started a college named as *Baramati College*, Baramati in June 1962, with 112 students and 12 teachers. Later, it was renamed as *Tuljaram Chaturchand College*, presently boasts over 10,000 students from different disciplines. Moreover, the society runs another degree college named *Jaysingpur College* in Jaysingpur, Dist. Kolhapur M.S. Furthermore, it extended its endeavors by establishing *Anekant Institute of Management Studies* (AIMS), *Anekant English Medium School*, Baramati and *College of Pharmacy* from the academic year 2024-2025.

Anekant Education Society is run by Jain community and has been catering to the educational needs of students belonging to different strata of society. It has been awarded 'Jain Religious Minority Institute' status from the Government of Maharashtra. Since its inception, A.E. Society has been providing quality education and has been contributing to academic, social and cultural development of society.

#### Institutions of A. E. Society:

- Tuljaram Chaturchand College, Baramati, Dist-Pune
- Tuljaram Chaturchand Junior College, Baramati, Dist-Pune
- Jaysingpur College, Jaysingpur, Tal. Shirol, Dist Kolhapur
- Anekant Institute of Management Studies(AIMS), Baramati, Dist-Pune
- Anekant English Medium School, Baramati, Dist-Pune
- Anekant Education Society's College of Pharmacy, Baramati, Dist.-Pune

# **About College**

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati, Pune is one of the leading and prestigious colleges in Maharashtra established in 1962. Our motto, 'We for Students' is at the heart of everything we do at the college. The college celebrated its Golden Jubilee in 2012. Keeping pace with modern trends in higher education, the college has full fledged UG programes in Arts, Science and Commerce along with PG programes almost in all subjects of different streams as well as Ph. D. Research centers. Beside traditional courses we seek to develop and introduce need based, value added, skill based and career oriented new courses. However, the College has been reaccredited for the third cycle with 'A+' grade (CGPA 3.55) by NAAC, Bangalore in 2017.

It has been awarded the status of 'College with Potential for Excellence' by UGC, and has been selected for STAR College scheme by DBT & DST-FIST scheme by DST, New Delhi. The college received several awards from Savitribai Phule Pune University, Pune including Best College Award, Best Principal Award, Best Student Welfare Officer Award, Best NSS Coordinator Award, Best NSS Unit Award, Best NSS volunteer award and also the recipient of awards from the Maharashtra Government.

The college under UGC scheme of skill development based higher education, started the new generation Bachelor of Vocational degree programmes from June 2014-2015 such as 1) Food Technology and Research and 2) Journalism and Mass Communication 3) Retail Manageme 4) E - Commerce and Digital Marketing 5) Dairy Technology 6) Networking and System Administration based on the National Skills Qualification Framework, (NSQF) to create employable graduates and skilled young entrepreneurs. Considering the overall academic progress of the college, UGC, New Delhi conferred the an Autonomous status to the college from December 2018 to December 2029 and in 2024 Savitribai Phule Pune University conferred the Empowered Autonomous Status.

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#### Vision

Our vision is to impart career oriented quality education at par with national and international standards in various fields of knowledge including Humanities, Social Sciences, Basic Sciences, Commerce and research by developing moral values in the youth with a view to make them responsible citizens of India.

#### **Mission Statement**

Tuljaram Chaturchand College of Arts, Science and Commerce, run by Anekant Education Society, the Religious Minority Institute with the preamble, *Siddhiranekantat* means *Anekantwad* (Multidimensionalism), seeks to build nation by empowering the youth through skill and career oriented educational and vocational programmes.

#### Objectives

- 1) To empower the student especially from the rural area through curricular, cocurricular, extra-curricular and extension activities.
- 2) To empower the student through modern learning resources.
- 3) To impart value based career oriented programmes and to nurture various skills.
- To provide the girl students equal opportunities and empower in different fields of knowledge.
- 5) To develop research culture among students and the faculty and carry out community oriented eco-friendly research for the development of society.
- 6) To undertake collaborative programmes and to carry out consultancy services through interaction with academia, industries and society at large.
- 7) To undertake faculty development programmes to improve academic quality of the institute.
- 8) To enhance students access to learning materials by means of central and departmental libraries and effective use of ICT.
- 9) To create awareness in the society to conserve natural resources and wild life.
- 10)To provide need based vocational training to the students.

#### Preface

The National Cadet Corps (NCC) is a voluntary organization that aims to instill discipline, leadership, and a sense of responsibility among young men and women in India. With its motto of "Unity and Discipline," the NCC has been contributing significantly to the country's development by grooming its youth to become responsible citizens and future leaders. This handbook on the National Cadet Corps is designed to provide a comprehensive understanding of the organization's structure, activities, and values. It is a valuable resource for cadets, instructors, and anyone interested in learning more about the NCC. The handbook covers a wide range of topics, including the history of the NCC, its training programs, its role in national defense, and its contributions to society. The insights and knowledge provided in this handbook will help readers appreciate the NCC's role in shaping the character and future of India's youth.

The National Cadet Corps (NCC) is a youth development movement in India. It is a voluntary program open to students in schools and colleges. The NCC provides opportunities to the youth of the country for their all-round development with a sense of Duty, Commitment, Dedication, Discipline, and Moral Values.

# A short profile of NCC

The NCC has a well-structured scheme/system that includes:

**Training:** The NCC provides exposure to the cadets in a wide range of activities, with a distinct emphasis on Social Services, Discipline, and Adventure Training. There are two training establishments namely Officers Training School, Kamptee (Nagpur, Maharashtra) and Women Officers Training School, Gwalior.

**Incentive Scheme:** The NCC has an incent?ive scheme for its cadets. For instance, there is an NCC quota in B.SC Nursing Course where 25 out of 220 Seats are reserved for NCC 'C' Cert Holders.

**Youth Exchange Program:** The NCC also has a youth exchange program that provides an opportunity for the cadets to interact with youth from other countries and learn about their cultures and traditions.

**Enrollment:** The NCC is open to all regular students of schools and colleges on a voluntary basis1. The officers and cadets have no liability for, active military service.

NCC is designed to create a human resource of organized, trained, and motivated youth, to provide leadership in all walks of life and always be available for the service of the nation. It also provides a suitable environment to motivate the youth to take up a career in the Armed Forces.

The National Cadet Corps (NCC) is the youth wing of the Indian Armed Forces, with its headquarters in New Delhi, India. It is a Tri-Services Organisation, comprising the Army, Navy, and Air Force1. The NCC offers voluntary membership to school and college students across the country.

The NCC provides basic military training in small arms and drill1. It functions as a platform for the youth of India to receive basic military training. to develop character, comradeship, discipline, a secular outlook, and the spirit of adventure among the youth.

The NCC was formed in 1948 and can be traced back to the 'University Corps,' which was created under the Indian Defence Act of 1917. Over the years, it has played a significant role in 'Indianising' the Indian Armed Forces.

The NCC has no liability for active military service once the cadets complete their course. It continues to be a significant force in propagating the ideals of selfless service and patriotism in India's youth.

#### **Training and Activities**

The NCC provides basic military training to the cadets and also organizes a variety of activities with a focus on social service and national development. The training program is broadly classified into institutional training, camps, and attachment training. The institutional training includes drill, weapon training, map reading, first aid, and civil defense.

The NCC organizes a number of camps including Annual Training Camps, National Integration Camps, Leadership Camps, and Republic Day Camp. These camps aim to provide the cadets with a platform to showcase their talents, improve their skills, and foster a spirit of camaraderie.

#### Achievements and Recognition

The NCC cadets have made significant contributions in various fields. They have excelled in sports and adventure activities, winning numerous accolades at the national and international levels. The NCC cadets have also been actively involved in community service and social initiatives, making a positive impact on society.

#### A Short History

The National Cadet Corps (NCC) in India has a rich history that dates back to its establishment in 1948. Here is a brief overview of the history of the NCC:

**Establishment:** The NCC was formally established on 16th July 1948 under the National Cadet Corps Act. The aim was to create a youth organization that would train and groom young individuals to be disciplined and patriotic citizens who could serve the nation in times of need.

**Expansion:** Over the years, the NCC expanded its reach and presence across the country, encompassing various schools and colleges. It aimed to instill qualities of leadership, discipline, and a spirit of adventure among the youth.

**Role in National Security:** The NCC plays a crucial role in national security by grooming the youth of the country to be responsible citizens and potential future leaders. Cadets are trained in various aspects of military and social service to contribute positively to society.

**Contribution to Disaster Management:** Apart from its role in national security, the NCC has been actively involved in disaster management and relief operations. Cadets are trained to respond effectively to natural calamities and provide assistance to affected communities.

**Evolution of Training:** The training programs and activities of the NCC have evolved over the years to meet the changing needs of society and the armed forces. Cadets undergo rigorous training in drills, shooting, adventure activities, and social service projects.

**Recognition and Awards:** The NCC has received recognition for its contribution to youth development and nation-building. Cadets who excel in various fields are awarded and recognized for their achievements, motivating them to strive for excellence.

**Gender Inclusivity:** Over time, the NCC has also become more inclusive by encouraging the participation of female cadets. The organization has made efforts to provide equal opportunities for both male and female cadets to excel and contribute to the nation.

**Modernization and Technology:** With advancements in technology and changing societal dynamics, the NCC has adapted its training methods to incorporate modern techniques and tools to enhance the learning experience for cadets.

#### The Procedure

The National Cadet Corps (NCC) follows a structured procedure for various aspects of its functioning. Here is an overview of the procedures involved in the NCC:

#### **Enrollment Procedure for NCC SD/SW:**

Joining the National Cadet Corps (NCC) Senior Division/Wing (SD/SW) involves a structured enrollment process outlined below:

- 1. **Application**: Interested individuals must apply for enrollment through an application form from the college NCC unit and submit it to the colleges.
- 2. Verification: The Commanding Officer or Principal/ANO verifies the application to ensure it is complete and meets the specified enrollment conditions.
- 3. **Medical Examination**: Applicants undergo a thorough medical examination to assess their physical fitness, including tests for height, weight, running (1600 meters for SD, 800 meters for SW), push-ups, pull-ups, and other fitness assessments.
- 4. **Physical Fitness Assessment**: Based on the medical examination results, candidates' physical fitness is evaluated against NCC standards.
- 5. Written Test: Applicants also take a written test to assess their mental ability and comprehension skills.
- 6. Selection Process: The Battalion conducts a comprehensive assessment of all applicants based on their performance in the physical and written tests. A selection list is compiled, shortlisting candidates who meet the required criteria.
- 7. Acceptance and Enrollment: Successful candidates are notified of their selection and provided with enrollment forms. Upon acceptance, cadets sign a declaration form (Form I) affirming their commitment to NCC values and objectives.

#### Criteria for Enrollment in NCC SD/SW:

To be eligible for NCC Senior Division/Wing enrollment, candidates must meet the following criteria:

• Age: Upto 26 years of age at enrollment based on NCC regulations.

- Educational Qualification: Must be enrolled regular bonafied students colleges.
- **Physical Fitness**: Candidates should meet NCC's physical fitness standards assessed during the medical and fitness tests.
- Academic Performance: Academic records and conduct may also be considered during the selection process.
- **Commitment**: Candidates must demonstrate commitment to NCC values including discipline, leadership, and service.
- **Parental Consent**: For applicants under 18, parental or guardian consent is mandatory.

By meeting these criteria and completing the enrollment process, individuals can join NCC SD/SW, contributing to their personal growth and the nation's welfare.

We encourage eligible candidates to embrace this opportunity with the NCC, embarking on a fulfilling journey of development and service.

#### 1. Training Procedure:

- Cadets undergo training as per the syllabus prescribed for Senior Division/Wing.
- Training includes drills, shooting practice, adventure activities, social service projects, and leadership development programs.
- The training curriculum is designed to enhance cadets' skills, discipline, and overall personality development.

#### 2. Relief Camp Management Procedure:

- In case of natural disasters or emergencies, NCC units may be involved in setting up and managing relief camps.
- Relief camp management includes categorizing affected individuals, organizing shelter, food, and medical facilities, and coordinating relief operations.
- NCC officers and cadets work in collaboration with local authorities to provide assistance to those in need.

#### 3. Scholarship and Cadetship Procedure:

- Cadets may apply for NCC scholarships and cadetships based on their performance and participation in NCC activities.
- The application process involves providing details of camps attended, other scholarships received, and certification of information accuracy.
- Scholarships and cadetships are awarded to deserving cadets to support their educational and training endeavors.

By following these procedures meticulously, the NCC ensures the effective management, training, and development of cadets, fostering qualities of leadership, discipline, and service among the youth of the country.

# **Activities Conducted**

The National Cadet Corps (NCC) conducts a wide range of activities under its Senior Division/Wing (SD/SW) to provide cadets with opportunities for holistic development and training. Following are some of the activities conducted under the NCC SD/SW

**National Integration Camp (NIC)**: The NIC aims to promote unity and integration among cadets from different states and regions of India.

- 1. **Trekking and Mountaineering Expeditions**: The NCC organizes All India Trekking and Mountaineering Expeditions to foster adventure spirit and physical fitness among cadets.
- 2. Attachment Training: Cadets undergo attachment training with various units such as Army, Air Force, Navy, and Service Hospitals to gain practical exposure and experience.
- 3. Adventure Courses: Cadets can participate in adventure courses like Mountaineering, Water Skiing, Snow & Ice Courses to develop skills and resilience.
- 4. **Sailing Expedition**: Cadets engage in sailing expeditions exceeding 10 days to enhance seamanship skills and teamwork.
- 5. **Participation in NRAI Matches**: Cadets representing the NCC Directorate team in NRAI matches showcase their marksmanship skills and competitive spirit.
- 6. **Scuba Diving Course**: Cadets have the opportunity to undergo training in Scuba Diving to explore underwater activities and develop aquatic skills.
- 7. Youth Exchange Program: The Youth Exchange Program allows cadets to interact with cadets from other countries, promoting cultural exchange and understanding.
- 8. **Foreign Cruises**: Cadets may participate in foreign cruises organized by the Navy and Coast Guard to experience maritime life and activities.
- 9. Certificate Examinations: Cadets can appear for Certificate 'C' examination after completing one year post Certificate 'B' examination, as per eligibility conditions outlined in the Handbook.

#### **Social Activities**

The National Cadet Corps (NCC) organizes various social activities as part of its commitment to community development and social service. These activities aim to instill a sense of responsibility, empathy, and civic engagement among cadets. Following social activities conducted under the NCC:

- 1. **Rallies**: NCC units may organize rallies with social messages to raise awareness about important issues such as environmental conservation, road safety, health awareness, and social harmony. Cadets participate in these rallies to spread awareness in the community.
- Street Plays: Cadets often perform street plays on social themes to educate the public on various social issues like gender equality, education, cleanliness, and patriotism. Street plays are an effective medium to convey messages in a creative and engaging manner.
- Poster Campaigns: NCC cadets engage in poster-making campaigns to communicate important messages related to social causes. These posters are displayed in public places to reach a wider audience and create awareness.
- 4. **Placard Displays**: Cadets may organize placard displays in public spaces to convey messages on topics such as anti-drug awareness, environmental conservation, and social inclusion. Placards serve as visual aids to attract attention and convey messages concisely.
- 5. **Community Service Projects**: NCC units often undertake community service projects such as cleanliness drives, tree plantation campaigns, blood donation camps, and visits to orphanages or old age homes. These projects aim to contribute positively to society and inculcate a spirit of service among cadets.
- 6. **Health Camps**: NCC cadets may organize health camps in collaboration with healthcare professionals to provide medical check-ups, awareness sessions on hygiene, and basic healthcare services to underprivileged communities.
- 7. Educational Initiatives: NCC units may conduct educational initiatives like teaching underprivileged children, organizing literacy campaigns, or providing educational support to marginalized communities to promote access to education and knowledge.

8. **Disaster Relief Activities**: In times of natural disasters or emergencies, NCC cadets actively participate in relief activities such as distributing food, water, and essential supplies, assisting in rescue operations, and providing support to affected communities.

By engaging in these social activities, NCC cadets not only contribute to the welfare of society but also develop a sense of social responsibility, empathy, and leadership. These activities play a crucial role in shaping cadets into responsible citizens who are actively involved in community service and social causes. These activities are designed to provide cadets with a diverse range of experiences, skills, and knowledge, contributing to their overall development as responsible and capable individuals. Through these activities, cadets not only enhance their physical fitness and technical skills but also imbibe values of teamwork, leadership, and national service.

#### **New Initiatives**

#### Introduction of NCC as a Credit Course in College

In alignment with the National Education Policy (NEP) 2020, our college has launched a pioneering initiative by introducing the National Cadet Corps (NCC) as a credited subject for NCC cadets. This initiative marks a significant step towards integrating experiential learning and holistic development within the academic framework.

#### Key Features of the Initiative:

Academic Recognition: NCC activities and training are now recognized as a credited course, providing cadets with academic acknowledgment for their participation and achievements within the NCC.

**Curriculum Integration:** The NCC curriculum is integrated with academic coursework, enriching the learning experience and fostering interdisciplinary perspectives among cadets.

**Skill Enhancement:** The credited NCC course emphasizes skill development in areas such as leadership, teamwork, communication, and problem-solving, complementing academic learning with practical and real-world experiences.

**Co-curricular Enrichment:** Cadets benefit from a well-rounded education that blends classroom learning with hands-on training, fostering personal growth, discipline, and civic responsibility.

**Career Advantages:** Participation in the credited NCC course enhances cadets' employability and provides valuable experiences that can be showcased to potential employers or higher education institutions.

This new initiative underscores our commitment to nurturing well-rounded individuals equipped with leadership qualities, patriotism, and a sense of community service. By integrating NCC into the academic landscape, we aim to empower our cadets with skills and values that will serve them well beyond their college years.

**NCC Digital Forum:** The NCC Digital Forum is a platform for Cadets to share their experiences and values imbibed while undergoing NCC Training

**Cadet's Corner:** This section enriches viewers with systematically archived experiences of NCC cadets in text, audio, and video formats.

Activities Sharing: Cadets can share their experiences of various NCC activities, training, social service, community development, sports & adventure activities, and other issues related to national security, national integration, and nation-building3.

**Nationwide Exchange:** The forum provides for an unprecedented exchange of experiences amongst 15 Lac NCC Cadets across the country, thereby contributing towards National Integration and Nation Building.

**E-Magazine:** The forum also features an E-Magazine that showcases various activities performed by the NCC cadets across the country.

The NCC Digital Forum was launched by the Defence Ministry and is hosted on the DGNCC website. It's a great initiative that not only allows cadets to share their experiences but also helps in promoting national integration and nation-building. You can visit the NCC Digital Forum here <u>https://indiancc.mygov.in/cadets-corner/</u>

#### **Facilities Available**

The National Cadet Corps (NCC) provides various facilities to its cadets to support their training and development. Here are some of the facilities available under the NCC

**Training Infrastructure**: The NCC ensures the availability of training infrastructure such as parade grounds, classrooms, and other facilities required for conducting training activities.

- 1. Accommodation: Adequate accommodation facilities are provided for cadets during camps, training programs, and other NCC activities. Separate living areas for boys and girls are maintained to ensure comfort and privacy.
- Equipment and Gear: The NCC supplies necessary equipment, uniforms, and gear to cadets for various activities such as drills, sports, shooting, and adventure training. This ensures that cadets have access to the required resources for their training.
- 3. **Transportation**: NCC units may have transportation facilities to facilitate the movement of cadets to training grounds, camps, competitions, and other events. Buses or vehicles may be provided for transportation purposes.
- 4. Medical Facilities: Basic medical facilities and first aid services are available to cater to the health needs of cadets during training activities. Trained medical personnel or instructors may be present to handle medical emergencies.
- Library and Knowledge Bank: The NCC may have a library or knowledge bank with resources related to military training, leadership, national security, and other relevant subjects. Cadets can access these resources to enhance their knowledge and skills.
- 6. **Communication Facilities**: NCC units may have communication facilities such as telecommunication equipment, internet access, and other tools to facilitate coordination, information sharing, and connectivity among cadets and instructors.
- 7. **Sports and Recreation Facilities**: The NCC promotes sports and physical fitness among cadets by providing sports facilities like playgrounds, sports equipment, and coaching support for various sports activities.

8. Workshops and Training Centers: NCC units may have workshops and training centers equipped with tools and machinery for conducting practical training sessions in areas like map reading, first aid, weapon handling, and other skills.

These facilities are essential for creating a conducive environment for training, learning, and overall development of NCC cadets. The availability of such facilities enhances the training experience and ensures that cadets receive the necessary support to excel in their NCC activities.

#### Special Achievements/ Major Achievements



Associated National Cadet Corps officer Lieutenant **Dr.Vivek Anil Bale won the Director** *General's Baton and Gold Medal for standing first in the order of merit* among the senior division at NCC Officers Training Academy, Kamptee, Nagpur on Saturday, 1st February 2020, at 167 PRCN. He received the baton and gold medal at the hands of Major General IJS Hundal, Commandant NCC Officers Training Academy, Kamptee. He has completed his 90days rigorous training and added a new feather to the cap of Maharashtra Directorate, 2 Maharashtra Battalion NCC, Pune, and T. C. College, Baramati



Ncc officer of Tuljaram Chaturchand College, Baramati. Lt Dr. Vivek Bale received the award from Major General Raj Sinha for his outstanding performance at the NCC's highest training camp held in Delhi on the occasion of Republic Day. For the first time in the history of T.C. College, Lt. Bale was selected for the R.D.C. Camp.

Lt Dr. Vivek Bale was selected for inter-group competition RDC from two Maharashtra battalions, NCC Pune, where 56 NCC cadets from seven groups from Maharashtra participated. Lt. Bale represented Pune Group in which he guided the students in subjects like service subjects, drills and as a result, 10 out of 11NCC cadets were selected for the RDC Camp to be held in Delhi. This year, instead of 114, only 26 students were selected for the RDC camp, the highest number of NCC cadets from the Pune Group. Lt. Bale was selected for the highest camp in the NCC camp last year after his performance in the Inter Group Competition RDC.

Under the guidance of Lieutenant Vivek Bale, under the guidance of Lieutenant Vivek Bale, on the occasion of the Republic Day camp held in Delhi, 21 cadets out of 24 cadets of the Maharashtra team were selected in the parade competition at Rajpath, which was the highest number compared to other states . The state of Maharashtra also bagged the first position in the competition, with the naval wing girls' second place, and the state of Maharashtra was crowned the runner-up at the Prime Minister's Rally. Secretary Jawahar Wagholikar, Principal Dr Chandrashekhar Murumkar, Vice Principal, Registrar, Commander, Pune Group Brigadier Sunil Limaye and others congratulated Lt Dr. Vivek Bale.



Sargent Ruthik Pandirang Nale Selected and attended Prime Miniters Rally at New Delhi on 28<sup>th</sup> January 2020



Senior Under Officer Onkar Vasant Waghole selected for RDC Parade 2022 and Prime Minister's Rally held in Delhi



Junior Under-Officer Mayuri Sunil Shevate was Selected for RDC Camp in New Delhi. Also participated in PM's Rally in 2023



Senior Under-Officer Shantanu Dilip Jadhav was selected for the RDC Camp in New Delhi. Also participated in PM's Rally in 2023



Junior Under Officer **Kishore Dattatreya Khulpe** selected for Army Ordinance Core of Indian Army



Company Sergeant Major Ashish Taware inducted into Army Aviation Corps of Indian Army



The government flag hoisting ceremony at Baramati was held on January 26, 2023.

# **Best Practices**

# **Monthly Cleanness Drive**



1. International Yoga Day



- 2. Celebration of National Unity Day
  - Unity Run and March Past



• Sapath Grahan

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#### 5. Punit Sagar Sankalp Abhiyan



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NCC

#### **SECTION-1**

#### General Introduction:

1. The National Cadet Corps (NCC) has its genesis in the 'University Corps', whichwas created under the Defence Act, 1917 with the object to make up the shortage of theArmy.In 1920, when the Indian Territorial Act was passed, The 'University Corps'wasreplaced by the 'University Training Corps (UTC)' In 1942, the UTC was renamed

asthe 'UniversityOfficersTrainingCorps' (UOTC). Theneedtocreateayouthorganisation at National level to train the young boys and girls to be better citizens andfuture leaders of our great country in all walks of life, includingDefence forces, wasrightly realized by our leaders. A Committee under Pandit HN Kunzru was set up in 1946at the behest of our first Prime Minister, Pandit Jawaharlal Nehru. The NCC came intoexistence on 16<sup>th</sup>July, 1948under the NCCAct XXXVI of 1948 under the Ministry ofDefence(MOD).

#### NCC Motto

2. The Motto of the NCC is 'Unity and Discipline' which was adopted on 23 Dec1957. In living upto its motto, the NCC strives to be and is one of the greatest cohesiveforcesofournation, bringing together they out hailing from different parts of our country and moulding them into united, secular and disciplined citizensofournation.

#### **Selection of NCC Flag**

3. In 1954 the existing tricolour flag was introduced. The three colours in the flagdepict the three Services of the Corps, red for the Army, deep blue for the Navy and lightblue for the Air Force. The letters NCC and the NCC crest in gold in the middle of theflag encircled by a wreath of lotus, give theflag a colourful look and a distinct identity. Each lotus represents one NCC Directorate (Dte).

#### Aims

4. TheaimsofNCCasapprovedbyMODinMar2001areasunder:-

(a) To develop character, comradeship, discipline, leadership, secular outlook,spirit of adventure,sportsmanship and ideals of selfless service among they outh of the country.

(b) To create a human resource of organized, trained and motivated youth, toprovideleadershipinallwalksoflifeandalwaysbeavailablefortheserviceofthenation.

(c) Toprovideasuitableenvironmenttomotivatetheyouthtotakeupacareer in theArmedForces.

#### SECTION2

#### ORGANISATION

1. The NCC organization is administered through the MOD. The Defence Secretary is overall in-charge, who is responsible to the Govt, of India for efficient functioning of the NCC and other matters.

2. The NCC is headed by Director General (DG), an Army Officerof the rank ofLieutenant General, who is responsaible for the functioning of the NCC in the country through the Dte Gen NCC situated at Delhi.The DG at the Dte Gen NCC is assisted by two Additional Directors General (ADsG), one Major General from the Army and the other a Rear Admiral from the Navyoran Air ViceMarshal fromtheAirForce.Thereare five Deputy Directors General (DDsG) of the rank of Brigadier and equivalent; three Brigadiersan done Commodore / Air Commodore and one civilian officer.

3. At the state level, the country has been divided into 17 Directorates (Dtes) covering all Statesand Union Territories. These Dtesare headed by an officer of the rank of Brigadier or its equivalent from the other two Services. Each of the State NCCDte controls two to fourteen Group Headquarters (Gp HQ), headed by an officerof therank of Colonel or its equivalent. In all, there are 95 Gp HQs in the country, whoexercise control over a network of 657 Army Wing Units (including Technical and Girls'Unit), 59 Naval Wing Units and 58 Air Squadrons. Detailsof NCC Dte's andGp HQsaregiven inAppendix 'A' & 'B' respectively. The NCC unit is commanded by a LtCol/Col(TS)orequivalent.In addition the NCC has two training establishments-Officers Training School (OTS), Kamptee (near Nagpur) and Women Officers Training School sare specially trained to impart training to the cadets as Associate NCCOfficers (ANOs).

#### **ORGANISATIONALSTRUCTURE**



- 4. The NCC has been organized into three wings i.e.Army,Navy and Air Wing.Each Wing consists of Junior Division (JD) and Senior Division (SD). Each Wing inaddition to JD and SD also has a GirlsDivision, consisting of Junior Wing (JW) andSenior Wing(SW).
- 5. The NCC is staffed by personnel drawn from the three Services
  - (a) RegularofficersdrawnfromthethreeServices.
  - (b) WholeTimeLadyOfficers.
  - (c) AssociateNCCOfficers.
  - (d) GirlCadetInstructors
  - (e) PermanentInstructional(PI)Staff.
  - (f) CivilianGlidingInstructors.
  - (g) CivilianStaff

Regular Officers.The NCC Directorates (i) are headed by ServiceOfficers of the rank of Brigadier and equivalent, Group Headquarters areheadedbyService Officers of the rankof Colone land equivalent and Units are headed by Service Officers of the rank of Colone and Colonenel(TS)/Lieutenant Colonel/Major and equivalent. They are responsible forpropertraining, planningandexecutionofNCCactivities.

(ii) **Whole Time Lady Officers(WTLOs)**. A cadre of Whole TimeLadyOfficers(WTLO) with cadrest rength of 110 officers has been sanctione din 1995. They are to be commissioned partly through departmental channel and p artly through UPSC in a phase dmanner.

(iii) **AssociateNCCOfficers(ANOs)**.ANOsareteachersorlecturers in the respective schools or colleges, whovolunteer toserve in the NCC. They are responsible for training and administration of the NCCsub units attached to their schools/colleges and for the overall discipline of the cadets placed under their charge. They are paid an honorarium for their service by the State Government. They are granted commission in NCC on a part time basis.

(iv) **Girl Cadet Instructors (GCIs)**. For training of Girl Cadets, acadre of Girl Cadet Instructors (GCIs)was instituted in the sixties. This is a group 'C' post. The GCIs look after the administration in the Girl's Battalions and also perform escort duties for Girl Cadets when they go forcamps and adventure activities. In order to give them better promotionalavenues, the cadre has recently been restructured into three gradesvizGradeI, IIandIIIinsteadoftwogrades earlier.

(v) **Permanent Instructional Staff (PIStaff)**.PI staff for the NCC consisting of Junior Commissioned Officers and Non-commissioned Officers of the Armed Forces are posted on tenure basis on Extra Regimental Employment.

(vi) **Civilian Gliding Instructors (CGIs)**. CGIs are posted to NCC Air WingS quadrons. Their primary task is to train NCC cadet sinflying.

#### **SECTION-3**

#### PHILOSOPHY OF TRAINING

#### Introduction

TraininginNCCinstilsqualitieslikenationalism, patriotism, discipline, teamspirit, 1. leadership self confidence esprit-de-corps, and and promotes overall personality development.NCC gives a tremendous opportunity to one and all for betterment, irrespective of caste, creed, religion or economic status. Based on the aims of NCC, the organisation has laid down training syllabi for the cadets. The syllabi for the Junior Division cadets covers a period of two years and for Senior Division cadets a period ofthree years. Except for minor variations, the syllabi for each Division is similar for bothBoyandGirlcadets.Thetrainingyearmatches theacademicandfinancialyears.

# **TrainingActivities**

2. The training activities of NCC can be broadly classified as under:

#### (a) Institutional Training Camps and Attachment Training

- (i) CampTraining.
- (ii) AttachmentTraining(Service/Units).
- (iii) NavalWingActivities.
- (iv) AirWingActivities.
- (b) SocialServiceandCommunityDevelopmentActivities.
- (c) YouthExchangeProgramme(YEP).
- (d) Adventure Training and Sports

#### Institutional Training.

3. This training is mostly carried out in schools and colleges by the cadets. In addition, depending upon the type of wing, basic knowledge of that Service is imparted to the cadets e.g gliding and powered flying for Air Wing cadets and boat pulling and sailing for Naval Wing cadets.

4. **CampTraining**.Camp training constitutes the most important part of NCC training. Every cadet in the NCC is expected to attend at least two camps during one'stenure to complete the Training Syllabi.

(a) **Annual Training Camps (ATC)**. These are held within the state under the aegis of respective NCC Directorates. The camps are of 10 days duration forsenior boys/girls.

(b) **Centrally Organised Camps (COC)**. These camps are of an all India nature and are planned by HQDGNCC in consultation with the Directorates nominated to conduct them. Selected cadets, as per the vacancies allotted to each Directorate, participate in these camps. The following types of centrally organised camps are conducted.

(i) Leadership Camps. These camps are conducted on all India basis. There are four Advance Leadership Camps (ALC) and three Basic Leadership Camps held each year.

(ii) **Thal Sainik Camp** (**TSC**). Two TSCs are conducted at RD parade ground, Delhi Cantt every year i.e. one for SD/JD boys and the other for SW/JW girls.

(iii) Vayu Sainik Camp (VSC). This Centrally Organised Camp is organised for Air Wing Cadets. Cadets from all Directorates attend thecamp.VSC is generally conducted in the month of Oct.

(iv) **Nau Sainik Camp(NSC)**. This Centrally Organized Naval Camp is conducted annually for selected Naval Wing Cadets. Boat pulling, regatta and sailing competitions are the main attractions of this camp.

(v) **Rock Climbing Camps**. Rock climbing camps are held each year to expose the cadets to the basics of rock climbing and to inculcate the spirit of adventure.

(vi) **National Integration Camps (NIC)**. The Camps are conducted on an all India basis and help bridge the cultural gap among various states of India. In addition the NCCconducts NICs at remoteand forward are as to promote national integration. Special NICs are conducted regularly at Leh, Srinagar, North Eastern Region and at PortBlair.

#### (vii) RepublicDayCamp(RDC)andPrimeMinister's(PM's)Rally.

The Republic Day Camp is a prestigious camp inaugurated by the Vice President of India and visited by RakshaMantri, Raksha Rajya Mantri, Chief Minister of Delhi, the three Service Chiefs and otherdignitaries. During the Camp a Horse showand cultural programmes areheld wherein important dignitaries are invited as Chief Guests. The campculminates in the Prime Minister's Rally on 27 January every year which showcases all the activities of NCC.

5. **Attachment Training**. NCC Army Wing cadets are given an opportunity to live and work in regular Service units in the form of attachment training. Every year alarge number of officers and cadets including women officers and Senior Wing girl cadets get attached to various units of the Army for a duration of two weeks.

(a) Attachment to Indian Military Academy (IMA) and Officers TrainingAcadamy (OTA). Every year selected SD/SW cadets are given attach ment training with IMA and OTA respectively.

6. **Naval Wing Activities**. Naval wing syllabus is common for both boys & girls. During sea training naval subjects like Seamanship, Navigation, Communication, Gunnery, Damage Control and Ship Safety are taught to cadets. Swimming, Scuba Diving and Wind Surfingare other interesting activities.

7. **Air Wing Activities**. Gliding, Microlite Flying and attachment training with AirForce Stations / Establishments are the main activities.

#### **Social Service and Community Development**

8. NCC has adopted community development activities with the aim of NCC cadets imbibing selfless service to the community, dignity of labour, importance of self help, need to protect the environment and to assist weaker sections of society in the irupliftment. Some of them a jor activities are:-

(a) **Tree Plantation**.NCC cadets plant saplings and look after them in conjunction with the concerned State Departments.

(b) **Blood Donation**.Cadets donate blood as voluntary service when everneeded by Hospitals/RedCross.

(c) **Old Age Homes**.Old Age Homes in the country are patronised and regularly visited by NCC cadets.

(d) **AdultEducation**.NCC cadets visit remote areas, villages and under developed areas to emphasise the need for education and to assist in the conduct of the Adult Education Programmes.

(e) **Community Work**.Cadets of NCC participate in the rural and urban community projects and other development works like village track

improvement, cleaning of streets and ponds, sanitation driveset

(f) **Disaster Relief**.NCC has always extended immediate support duringnatural disasters and accidents. NCC cadets are trained to provide services duringfloods,earthquakes,cyclones andmajortrainaccidents etc.

(g) **AIDS Awareness Programme**.NCC participates actively in the AIDS Awareness Programme and is presently working along with UNAID Sand DGAFM Sin carrying outAIDS Awareness Programmes through out the country.

(h) **CancerAwarenessProgramme**.NCC cadets actively participate in Cancer Awareness Programmes organised at various cities.

#### Youth Exchange Programme(YEP)

9. TheaimofYEPisacountry-to-country exchange of cadets belonging to NCC / equivalent Govt / Youth Organisations of friendly countries and participation in NCC activities of the host country to create an increase dawareness among participants and appreciation of each others' socio - economic and cultural realities.

#### AdventureTrainingandSports

10. NCC takes part inSubroto Cup Football Tournament, Jawahar Lal Nehru Hockey Cup Tournamentand Mavlankar Shooting Championshipon regular basis. Other than this, NCC cadets take part in Mountaineering, Trekking and Cycle / Motorcycle expeditions, Parachute Sailing, Para Courses, Slithering, Desert Safari andWhite WaterRafting.

#### **Cadet Induction in NCC**

Induction into NCC is on voluntary basis and students both boys and girls can joinat the age of for Senior Division (SD) /Senior Wing (SW) from classXI onwards.

#### 11. EligibilityConditionsforCertificateExamination

#### (a) **'B'Certificate**

(i) Thecadet must have attended a minimum of 75% of total trainingperiod laid down in the syllabus for the first and second years for Senior Division Wing NCC(AllWings).

- (ii) MusthaveattendedoneAnnualTrainingCamp/NIC.
- (iii) Cadetspossessing'A'certificatewillbeawarded10bonusmarks.
- (iv) An Air Wing Cadetmust do aminimum of 10 Glide Launches.

#### (b) **'C'Certificate**

(i) The candidate must be inpossession of Certificate'B'.

(ii) ThecadetmustbeinthirdyearofSD/SWNCCTraining.

(iii) Thecadetmusthaveattendedaminimumof75%oftheperiodsof3<sup>rd</sup>yearsyllabusduringth eacademicsession.

(iv) Musthaveattended TwoATCsoroneATCandinadditiononeofthefollowing:-

- (aa) RDCampatDelhi(RDC).
- (ab) CentrallyOrganisedCamp(COC).(ac) ParaTrainingCamp(PTC).
- (ad) NationalIntegrationCamp(NIC)(whenapplicableforSD/SWCadets).
- (ae) AllIndiaTrekkingExpedition(DGNCCorganised).
- (af) All India Mountaineering Expedition (DG NCCorganised).
- (ag) AttachmentTrainingwithServiceunits.
- (ah) AnyoneoftheAdventureCoursesapprovedbyDGNCC.
- (aj) Sailing Expedition, with actual sailing exceeding 10 days, duly approved by DGNCC.
- (ak)

AnycadetparticipatinginNationalRifleAssociationofIndia(NRAI)matchesas partofDGNCCteam.

- (al) SpecialServicesCamps(essentiallywith50%Servicetraining).
- (am) SuccessfullydoneScubaDivingCourse.(an) YouthExchangeProgramme.
- (ao) Foreigncruise(Navy).

#### (c) Grading

- (i) A cadet has to obtain 45% marks in each paper and 50% marks in the aggregate to pass
- the examinations. Grading based on totalmarksobtainedwillbe awardedasfollows:-

(aa) Grading `A' - Cadets obtaining 80% marks or above.(ab)Grading `B'-Cadetsobtaining65%marksandabove

butbelow80%.

- (ac) Grading`C' -Cadetsobtaining50%marksandabovebut below 65%.
- (ad) Fail -Cadetsobtaininglessthan45%inany

paperorlessthan50% of the aggregate.

12. **Authorisation of Clothing Items**.On joiningNCCacadet he/she have to take their own uniform and the money will be reimmured by the NCC through ballation to Cadets Bank Account through DBT as per the rates prescribed by them.
### **SECTION-4**

#### NCC SONG

# Introduction

1. The desirability of composing a NCC song was considered inJanuary 1956. Theofficialsong of the NCC –'Kadam Mila Ke Chal'- was adopted in 1963 and registered in 1969 with the approval of the Ministry of Defence. In 1974, it was felt that the NCC songhasfailed to catch the imagination of the you than the rewasaneed for a change.

2. Director ofdocumentary filmon NCC, 'A Cadet's Diary', happened to hear thesong- 'Ham Sab Hindi Hain'- which appears to have been first sung at a Youth Festival atChandigarh, sometimeduring 1968-69 and heintroduced it in the documentary film. The song was a hit and played repeatedly in Republic Day Camps. In 1980, the word 'Hindi' wassubstituted with 'Bhartiya'.

### NCCSong

Hum Sab Bhartiya Hain, Hum Sab Bhartiya Hain. Apni Manzil Ek Hai,Ha,Ha,Ha,Ek Hai,Ho,Ho,Ho,Ek Hai Hum Sab Bhartiya Hain

Kashmir Ki DhartiRani Hai, Sartaj Himalaya Hai,

Sadiyon Se Hamne Isko Apne Khoon Se Pala Hai Desh Ki Raksha Ki Khatir, Hum Shamshir UthaLenge,

Hum Shamshir Utha Lenga. Bikhere Bikhere Tarey Hain Hum Lekin Jhilmil Ek Hai Ha, Ha,Ha, Ek Hain Hum Sab Bhartiya Hain,

Mandir Gurdware Bhi Hain Yahan Aur Masjid Bhi Hai Yahan, Girja Ka Hai Ghadiyal Kahin Mullah Ki Kahin Hai Ajaan.

Ek Hi Apna Ram Hai, Ek Hi Allah Taala Hai, Ek Hi Allah Taala Hai, Rang Birange Deepak Hai Hum,Lekin Jagmag Ek Hai Ha, Ha, Ek Hai, Ho Ho,Ho,Ek Hai.HumSab Bhartiya Hain,Hum Sab Bhartiya Hain.

# **SECTION-5**

### **INCENTIVESFORNCCCADETS**

# Introduction

1. FromtimetotimeCentralandStateGovernmentsannouncenumberofincentives for NCC Cadets.These incentives are in the field of employment as well asacademics and personalincentives includingmedals, trophies, cashawards etc. Thesearelistedasunder:-

# **Concession in Employment**

2.	(a) Vacanciesreservedfor IndianMilitarycommissioninDefence Academy(IMA),Dehradunthroughfor UPSCandServiceSelectionBoard	
	or seales of reeserver on bound	(SSB)Interview.
		100peryear- inOfficersTrainingAcademy(OTA), ChennaiforShortServiceCommissionNonTech nicalNoUPSCExam, onlySSB. Navy- 6perCourse.NoUPSCExam,OnlyNavalSSB.
		IAF– 10%inallcoursesincludingFlyingTrainingcours es.NoUPSCExam only AirForceSSB.
	(b) ForORs,Sailors,Airmen	5to10%bonusmarksawardedfor recruitment.
	(c) ParaMilitaryForces	2to10bonusmarksawardedfor recruitment.
	<ul><li>(d) Departmentof</li><li>Telecommunication</li><li>(e) CRPF</li></ul>	Bonusmarksawardedforrecruitment.
		NCCCadetsholdingthirddivisiondegreeeligible forrecruitmenttogazettedpost.
	(f) NationalCadetCorps	CivilianGlidingInstructors/GirlCadet InstructorsandNCCWTLOs.
	(g) StateGovernments	PreferenceinStateServicesincertain States.
	(h) Industry	Some Industries give preference to NCC 'C' Certificate holders for various jobs.

3. State-wiseincentivesaregivenasAppendix'E'

# **Financial Benefits**

4. The expenditure NCC incurred trainingisborne on by the Govt. A cade tdoes not have to pay for uniform, camps, parade, adventure sports, or transportable to the second state of the second statetionfroma centralplacetotheplaceoftraining.Inadditionthey are given goodrefreshmentduringparadeandwholesomemealsduringcamps.Inordertomakecadets'asso ciationwithNCCmore pleasantandrewarding, various kinds offinancialassistancearealsogiventothedeservingcadets.

# **Cadets Welfare Society**

5. In order to providefinancialassistanceand relieftocadetswho sustaininjury/deathduring NCCrelated activities, a Society named 'NCC Cadets WelfareSociety' was established and registered inFeb 1985 under the Societies Registration Act1860.

- 6. AimsoftheSociety. The presentaims of Cadets Welfare Society are:-
  - (a) TogivefinancialassistancetocadetsNOK/nomineeincaseofademiseduringNCC activity.
  - (b) Togivefinancialrelieftocadetsonsustaininginjury/disabilityduringNCCactivity.
  - (c) Tograntscholarshipstoacademicallybrilliantstudents.
  - (d) TograntBestand2<sup>nd</sup>BestCadetawardsatGrouplevel.
  - (e) ToconductsportsandadventureactivitieswhichcannotbefundedbyPublic Funds.

7. **FinancialAssistance/Relief**. The Society is granting financial assistance and relief, as under, to cadets who sustain injury or death during NCC related activity as well as for sports and adventure activities.

NCC Related	Death Cases	Permanent	Temporary
Activities			Disability
		Disability	5

HighRisk	Rs.4,00,000/-	UptoRs. 4,00,000/	UptoRs.1,75,000/
OtherActivities	Rs.3,50,000/-	UptoRs.3,50,000/	UptoRs.1,75,000/

# 8. **Scholarships**. Ascholarshipschemewasintroducedin1991 where250scholarshipsofRs.2,000/-

eachwereawardedtoacademicallybrilliantNCCcadets.Theschemeinitspresentform awards Rs.5,000/- each which are distributed amongstthe17 Dtesbasedontheirenrolledstrengthofcadets.

9. **Best Cadet Awards**. Best Cadet Cash Awards are given to two cadets from each category i.e. JD, JW, SD, SW in every Group HQ with Rs 3,000/-to each Best Cadet and Rs. 2,000/- to each 2<sup>nd</sup> Best Cadet. A total of 760 cash awards are given every year.

10. **Sports and Adventure Activities.** In Oct 1996 the scope of the Society wasexpandedtofundsuch sportsandadventureactivitieswhich cannot ordinarily befundedby Public Funds. The Society also grants loans for conduct ofsports/adventureactivitiespendingsanctionoffundsfromMOD.

## Sahara Scholarships.

11. In 2002 the Sahara Group introducedanAnnualSahara Scholarship SchemewithacorpusfundofRs3Crores.Rs

1 Crores is to be given annually as scholar ships to academically brilliant cadets.

12.	A totalof1016 scho	arshipswiththefoll	owingbreakdown	aregivenasfollows:-

Category	No.ofvacanciesperGrou pHQ	Total	Amount per Scholarship
JD	3	285	Rs6,000/-
JW	3	285	Rs6,000/-
SD	2	190	Rs12,000/-
SW	2	190	Rs12,000/-
Professional	A total of 66Scholarships.	66	Rs30,000/-
	Total	1016	

# Appendix'A'

(ReftoPara3Sec2 ofChapter1)

# LIST OF NCC DIRECTORATES / TRAININGES ABLISHMENTS

Ser No	Directorates/TrainingEstablishments	Location
1.	AndhraPradesh	Secundrabad
2.	Bihar&Jharkhand	Patna
3.	Delhi	Delhi
4.	Gujarat,Dadra&NagarHaveliandDamanandDiu	Ahmedabad
5.	Jammu&Kashmir	Jammu
6.	Karnataka&Goa	Bangalore
7.	Kerala&Lakshadweep	Thiruvanthapuram
8.	Maharashtra	Mumbai
9.	MadhyaPradesh&Chattishgarh	Bhopal
10.	NER	Shillong
11.	Orissa	Bhubneshwar
12.	Punjab,Haryana,HimachalPradesh&Chandigarh	Chandigarh
13.	Rajasthan	Jaipur
14.	TamilNadu,Pondicherry,Andaman&Nicobar	Chennai
15.	UttarPradesh	Lucknow
16.	Uttaranchal*	Dehradun
17.	WestBengal&Sikkim	Kolkata
18.	NCCOfficersTrainingAcademy	Kamptee
19.	NCCOfficersTrainingAccademy	Gwalior

\*Note:-NewNCC DteforStateofUttaranchalhasbecomeeffectivewef01Aug2006.

Appendix'B'

(ReftoPara3Sec2 ofChapter1)

#### SerNo NCCGpHQ Directorate 1. AP Guntur Hyderabad Kak in ada Secunderabad TirupatiVishakha patnamWarangal NiizamabadKurnool 2. Bihar&Jharkhand Bhagalpur Gaya Muaffarpur PatnaRanchi 3. Delhi Delhi'B' Delhi'C' Gujarat 4. Ah medabadBa rodaRajkot VVNagar 5. J&K Jammu Srinagar Kar&Goa 6. Bangalore 'A'Bangalore 'B'Belgaum Bellary Mangalore Mysore 7. Kerala&Lakshadweep Calicut Eranakulam Kollam Kottayam Trivandrum

### **DETAILSOFGPHQs**

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8	MP&Ch	Bhopal Gwalior IndoreJa balpurR aipurSa ugor
9.	Maharashtra	AmaravatiA urangabadK olhapurMu mbai'A'Mu mbai'B'Nag purPune
10	NER	Dibrugarh Guwahati ImphalJor hatShillon gSilcharT ezpurKoh ima
11.	Orissa	Berhampur CuttackSa mbalpur
12.	РНН&С	AmbalaAm ritsarChand igarhJaland harLudhian aPatialaRo htakShimla
13.	Rajasthan	JaipurJo dhpurK otaUdai pur
14.	TNP&AN	Chennai'A' Chennai'B' Coimbatore MaduraiPon dichery Trichy

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15	UP	AgraAligarh AllahabadBa reillyGhazia badGorakhp urKanpurLu cknowMeeru tVaranasi'A' Varanasi'B'
16.	Uttaranchal	Dehradun Roorkee Nainital
17.	WB&Sikkim	BurdwanK olkata 'B'Kolkata 'C'Darjeeli ngKalyani Kharagpur
	TotalGpHQs	95

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Appendix'E'

(ReftoPara3Sec5 ofChapter1)

# STATE WISE INCENTIVES

State	EmploymentField	AcademicField
Andhra Pradesh	(a)PreferenceisbeinggiventoNational Cadet Corps 'B'/'C' certificateholders for recruitment in police serviceandforrecruitmentintransportdepa	(a) Oneseatisreservedforadmi ssiontovariousdegreeanddiplom acoursesand5%seatsforLLBCou rsesinOsmania University.
	rtment	(b) Seats are reserved in GovtPolytechnicsandPGDegree Diploma Courses.
		(c) 1% oftotal seat in coursesofstudyreservedinEngine eringColleges.
		(d) 0.25%ofseatsarereserv edforadmissionintoMedicalCour ses.
Bihar&Jh arkhand	Bonus marks are given to NCC 'B' and'C'certificateholdersforrecruitmenti nthePoliceandForestDepartment	BonusmarksareawardedtoNCC Certificateholdersforadmission in various courses intheUniversitiesofPatna,Ranchi ,MithilaandBhagalpur
J&K	10% or one post, whichever is higher,reservedinnon- gazettedserviceinPolice,Homeguards,Fo restandExciseDepartmentsforNCC'C'C ertificateholders.Similarreserve-tions are for Girl Cadets inPolice andasnurses,receptionistsandtelephoneo	,mininaanubnagaipui
Karnataka &Goa	perators	10 seats in Medical, 5 in Non- allopathic,50inEngineering,10in Technical,8inBED,3inPostGrad uationand47inPolytechnicsforou tstandingNCCCadets.
Kerala &Lakshadwe ep		(a) ReservationofseatsinEngin eeringColleges,Polytechnics,Ay urvedaCollege,MedicalColleges ,andBScNursing

State	Employmentfield	AcademicField
		<ul> <li>(b) BonusmarksforPre- Degreecourses,Degreecourses,PostGra duatecourses,B.Ed</li> <li>CoursesandTeachers Trg.Course</li> </ul>
		(c) WeightageMarksfor admis- siontohigherstudies.
Madhya Pradesh	Preferencebeinggivento'C'certificate holders for recruitment inallstate jobs.	(a) Preferance is given for admissionto the potgraduate/professional/degreecolleg e.
Maharashtra		(b) 10 Marks being added to finalmarkstoNCCCadetsselectedforpar ticipationinRepublicDayCamp.
Manarasnua		(a)UniversityofMumbaigivesmaximu m of 10 grace marks to NCCcadetsappearingatvariousdegreee xaminations.
		(b) 2%marksaregiventoNCCCadets ofMaharashtraUniversity.
		(c) 3 Marks are given for admissioninmedicalcolleges.
		(d) 10SeatsarereservedinEngineeri ng Colleges for NCCcadetsrepresentingStateintheallIn diacompetition.
		(e) Weightageof4marksforadmis sioninITI.
NER-Assam	Preference is being given to NationalCadetCorps`B'/`C'certificat e holders for recruitment toPoliceServiceandGovt.jobs.	(a) Twoseats are reserved for bestNationalCadetCorpscadetsforadmi ssionindiploma&certificatecoursesinen gineeringandtech-nology.
		(b) OneseateachinAssamEnginee ringCollegeandJorhatEngineeringColl ege,Jorhat.
		(c) Preference for admission in PostGraduate courses in Gauhati Univer-sity.

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State	Employmentfield	AcademicField		
Arunachal Pradesh Manipur Meghalaya	Preference in recruitment to the state Police Service. Reservation of 10% posts in the Police Department. Posts of women constabl and women Hawaldar are reserved for girl cadets.	Relaxation of 5% marks for admission to educa- tional institutions including technical institution under State Govt. Relaxation of 5% marks for admission to educational institutions including tech- nical institutions under State Govt.		
Nagaland	Preference to NCC `B' and `C' certificate holders in the matter of recruitment to the State Police Force.			
Tripura	Preference to NCC `B' and `C' certificate holders in the matter of recruitment to the State Police service and Government jobs.			
Orissa Prefer	ence for recruitment to State Police Force.	Additional weightage of marks over an above the aggregate marks obtained for admission in various colleges.		
Haryana	Preference for recruitment in Home Guard Deptt and State Police Force. Preference			
	for recruitment to State Police Force. Weightage for admission			
	to various courses of study in Himachal Pradesh University			
НР	Weightage of marks given for admission in v Polytechnics, Colleges and Universities.	various courses in State Govt		
Punjab				
Rajastan Police Force.	Preference in the recruitment to the State	Weightage of marks is given by the university of Rajasthan for the purpose of admission to various courses of the university.		
TN and Andaman Niccobar	Tamil Nadu Public Commission while selecting candidates to the post in Civil Services, takes into consideration the NCC Certificates possessed by the candidate.	B.T and P.G Assistance recruitment/ appointment in Tamil nadu, <sup>1</sup> / <sub>2</sub> mark is awarded for NCC activities.		
	Out of 12 marks for the oral test in the			

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tate	Employmentfield	AcademicField
Pondicherry	PreferenceforselectiontovariouspostsinallDe partmentsofPondicherryespeciallyinPolice.	Aweightageof2%ofmarksfc rBA/BSc/B.Comcourse
Uttar Pradesh	Preference to NCC cadets in recruitment tothe service in State Government. 8% postsare reserved in State Government for parttimeNCCofficersandNCCcadetswhobec omedisabledduringthecourseoftraining.	Bonus marks/weightage byvariousUniversitiesforadm issioninvariousDegree,B.Eda ndPostGraduationcourses. One seat in each branch
Uttaranchal		inKumaon Engineering College,GBPantEngi- neeringCollegeandGovtPol ytechnics and two seatseachinKumaonUniver- sityandGarhwalUniver-
WestBengal &Sikkim	Weightagebeinggivenforenrolmentinpolice.2 0%weightageisbeinggiventoNCCcadetsforre cruitmentinHomeGuard.	sityforB.Ed
	In the case of state's like Delhi, Gujarat, Dadra Nagar Haveli, Chattisgarh and Mizoram incentives in the form of concessions for employment, education are not being given. However, other incentives like scholarships and cash awards are being given in these States	

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महाराष्ट्राचे सन्माननीय मुख्यमंत्री माननीय एकनाथ शिंदे यांच्या हस्ते २०२३ चा चॅम्पियन महाराष्ट्र निर्देशालयाचा ध्वज स्वीकारताना सीनियर अंडर ऑफिसर रोहन साळुंखे, सोबत महाराष्ट्र निर्देशालायाचे मेजर जनरल योगेंद्रसिंग, डिशनल डायरेक्टर जनरल महाराष्ट्र निर्देशालय.



लेफ्टनंट डॉ.विवेक बळे यांना २० ते २७ नोव्हेंबर २०२३ दरम्यान राजपिपला येथे आयोजित सरदार पटेल नर्मदा ट्रेकिंग शिबिरात उत्कृष्ट कामगिरीसाठी कौतुक पत्र मिळाले



सीनियर अंडर ऑफिसर रोहन साळुंके याची दिल्ली येथे झालेल्या आर.डी.सी. परेड २०२४ व पतंप्रधान रॅलीमध्ये निवड



लेफ्टनंट डॉ.विवेक बळे एन.सी.सी. प्रमुख



रोहन दत्तात्रय साळुंके सिनियर अंडर ऑफिसर



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