



!! सिद्धिनेकान्तात् !!
Anekant Education Society's



Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati

- Affiliated to Savitribai Phule Pune University, Pune (M.S.) India •
- Empowered Autonomous •
- Jain Minority Institution •
- NAAC REACCREDITED 'A+' Grade (CGPA 3.55) •
- Website : www.tccollege.org •

Handbook of Policies for Meritorious Students and Weak Learners

Encouraging Excellence and Supporting Growth



We for the Students

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Important Note

This handbook is published for the college purpose / private circulation only.

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Anekant Education Society

Anekant Education Society established in 1961 with the inspiration and blessings of the late Saint Samantbhadra Maharaj and, under the guidance of late Hon. Shri. Fulchand Gandhi, Former Education Minister of Hyderabad state. The Jain philosophy 'Siddhiranekantant' is the motto and 'Anekantwad' is a preamble of society. Anekant Education Society started a college named as *Baramati College*, Baramati in June 1962, with 112 students and 12 teachers. Later, it was renamed as *Tuljaram Chaturchand College*, presently boasts over 10,000 students from different disciplines. Moreover, the society runs another degree college named *Jaysingpur College* in Jaysingpur, Dist. Kolhapur M.S. Furthermore, it extended its endeavors by establishing *Anekant Institute of Management Studies (AIMS)*, *Anekant English Medium School*, Baramati and *College of Pharmacy* from the academic year 2024-2025.

Anekant Education Society is run by Jain community and has been catering to the educational needs of students belonging to different strata of society. It has been awarded 'Jain Religious Minority Institute' status from the Government of Maharashtra. Since its inception, A.E. Society has been providing quality education and has been contributing to academic, social and cultural development of society.

Institutions of A. E. Society:

- Tuljaram Chaturchand College, Baramati, Dist-Pune
- Tuljaram Chaturchand Junior College, Baramati, Dist-Pune
- Jaysingpur College, Jaysingpur, Tal. Shirol, Dist - Kolhapur
- Anekant Institute of Management Studies(AIMS), Baramati, Dist-Pune
- Anekant English Medium School, Baramati, Dist-Pune
- Anekant Education Society's College of Pharmacy, Baramati, Dist.-Pune

About College

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati, Pune is one of the leading and prestigious colleges in Maharashtra established in 1962. Our motto, 'We for Students' is at the heart of everything we do at the college. The college celebrated its Golden Jubilee in 2012. Keeping pace with modern trends in higher education, the college has full fledged UG programmes in Arts, Science and Commerce along with PG programmes almost in all subjects of different streams as well as Ph. D. Research centers. Beside traditional courses we seek to develop and introduce need based, value added, skill based and career oriented new courses. However, the College has been reaccredited for the third cycle with 'A+' grade (CGPA 3.55) by NAAC, Bangalore in 2017.

It has been awarded the status of 'College with Potential for Excellence' by UGC, and has been selected for STAR College scheme by DBT & DST-FIST scheme by DST, New Delhi. The college received several awards from Savitribai Phule Pune University, Pune including Best College Award, Best Principal Award, Best Student Welfare Officer Award, Best NSS Coordinator Award, Best NSS Unit Award, Best NSS volunteer award and also the recipient of awards from the Maharashtra Government.

The college under UGC scheme of skill development based higher education, started the new generation Bachelor of Vocational degree programmes from June 2014-2015 such as 1) Food Technology and Research and 2) Journalism and Mass Communication 3) Retail Management 4) E - Commerce and Digital Marketing 5) Dairy Technology 6) Networking and System Administration based on the National Skills Qualification Framework, (NSQF) to create employable graduates and skilled young entrepreneurs. Considering the overall academic progress of the college, UGC, New Delhi conferred the an Autonomous status to the college from December 2018 to December 2029 and in 2024 Savitribai Phule Pune University conferred the Empowered Autonomous Status.

VISION

Our vision is to impart career oriented quality education at par with national and international standards in various fields of knowledge including Humanities, Social Sciences, Basic Sciences, Commerce and research by developing moral values in the youth with a view to make them responsible citizens of India.

MISSION STATEMENT

Tuljaram Chaturchand College of Arts, Science and Commerce, run by Anekant Education Society, the Religious Minority Institute with the preamble, *Siddhiranekantat* means *Anekantwad* (Multidimensionalism), seeks to build nation by empowering the youth through skill and career oriented educational and vocational programmes.

OBJECTIVES

- 1) To empower the student especially from the rural area through curricular, co-curricular, extra-curricular and extension activities.
- 2) To empower the student through modern learning resources.
- 3) To impart value based career oriented programmes and to nurture various skills.
- 4) To provide the girl students equal opportunities and empower in different fields of knowledge.
- 5) To develop research culture among the students and faculty and carry out community oriented eco-friendly research for the development of society.
- 6) To undertake collaborative programmes and to carry out consultancy services through interaction with academia, industries and society at large.
- 7) To undertake faculty development programmes to improve academic quality of the institute.
- 8) To enhance students access to learning materials by means of central and departmental libraries and effective use of ICT.
- 9) To create awareness in the society to conserve natural resources and wild life.
- 10) To provide need based vocational training to the students.

PREFACE

Tuljaram Chaturchand College is deeply committed to fostering an environment that nurtures academic excellence and holistic development for all students, regardless of their starting point. The objectives of recognizing and encouraging both meritorious students and those who may need additional support are multifaceted and align with the institution's broader goals of shaping future leaders, innovators, and responsible citizens.

An Overview of the Handbook's Purpose

This handbook is designed to outline the Felicitation and Encouragement Program at Tuljaram Chaturchand College, as well as the support mechanisms in place for students who need additional academic assistance. It provides detailed information on the criteria for awards, the selection process, and the various forms of recognition available, such as certificates and monetary rewards. Additionally, the handbook describes the bridge courses and remedial programs, ensuring a structured approach to supporting all learners. The purpose of this handbook is to ensure that the processes of honoring meritorious students and assisting those in needs are fair, transparent, and aligned with the college's mission. Through these initiatives, we aim to create a supportive academic environment that encourages every student to excel and overcome challenges.

For further details about our institution's commitment and programs, please visit Tuljaram Chaturchand College's Website.

1. Recognize and Reward Academic Excellence and Effort:

A core objective is to identify and reward students who demonstrate outstanding academic performance and those who show significant improvement. By acknowledging their efforts, the college boosts their confidence and sets a benchmark for all students. Recognition may come in various forms, including certificates, scholarships, public acknowledgment during college events, and personalized feedback. This approach ensures that both excellence and perseverance are celebrated, motivating all students to maintain their dedication to learning.

2. Provide Motivation for Continuous Learning and Improvement:

Continuous learning is essential in today's fast-paced world. Tuljaram Chaturchand College aims to instill a lifelong love for learning in its students by encouraging them to go beyond the curriculum. Recognizing both high achievers and those making substantial progress serves as a motivational tool, emphasizing the value of perseverance, dedication, and intellectual curiosity. The college believes that when students see their peers being acknowledged for both excellence and effort, it encourages a culture of continuous learning and self-improvement.

3. Foster a Supportive and Competitive Spirit:



A healthy competitive spirit, balanced with support and encouragement, is crucial for personal and academic growth. By encouraging students to strive for excellence and improvement, the college fosters a dynamic learning environment where students are motivated to outperform their previous achievements. This competitive atmosphere is not about rivalry but about encouraging all students to push their limits, work harder, and achieve more. For those who need extra support, programs like remedial courses and mentorship ensure they are not left behind but instead are given the tools and encouragement needed to succeed.

4. Encourage Participation in Research, Innovation, and Skill Development:

In an era driven by technological advancements and innovation, research and skill development play pivotal roles in shaping the future. Tuljaram Chaturchand College encourages all students to engage in research activities, innovative projects, and skill-building workshops. By recognizing and rewarding those who excel or show improvement in these areas, the college promotes a culture of inquiry, creativity, and continuous personal development. This objective aligns with the college's vision of producing graduates who are not only academically proficient but also equipped with the skills and confidence to make significant contributions to society.

5. Support Personalized Learning and Growth:

Understanding that each student has unique needs and learning styles, the college implements individualized learning plans through initiatives such as the Entrepreneurship Development (ED) Cell and Career Council Cell. These initiatives provide opportunities for students to explore their interests, receive personalized



guidance, and develop their skills. By fostering a supportive environment, the college ensures that all students have the opportunity to thrive, regardless of their starting point.

These objectives collectively contribute to the college's mission of providing quality education and fostering a nurturing environment where every student can thrive academically, personally, and professionally.

INTRODUCTION

1. Institutional Commitment to Academic Excellence and Inclusive Education

Tuljaram Chaturchand College, with its long-standing legacy, has been a beacon of academic excellence in the region. Established to provide quality education, the college emphasizes a comprehensive approach to learning, nurturing students not only in academics but also in ethical and social values. The institution's commitment is reflected in its advanced infrastructure, dedicated faculty, and a wide range of academic programs aimed at fostering the holistic development of all its students. Recognizing that each student has unique strengths and needs, the college is dedicated to creating an inclusive environment where both high-achieving and struggling learners are supported to reach their full potential.

2. Importance of Recognizing and Encouraging All Learners

We believe in celebrating excellence and providing support where it's needed most. Recognizing meritorious students is a cornerstone of our educational philosophy. These students exemplify the dedication, perseverance, and intellectual curiosity that the college strives to cultivate. By celebrating their achievements, we aim to inspire the entire student body, promoting a culture of excellence and motivating others to reach their highest potential. Simultaneously, we are committed to identifying and assisting students who may face academic challenges. Through bridge courses for newly admitted students and remedial lectures for those who require additional support, we ensure that every learner has the opportunity to succeed.

Criteria for Merit Recognition

Tuljaram Chaturchand College uses a comprehensive and multi-dimensional approach to identify and recognize both meritorious students and those who may require additional support. The criteria are designed to ensure that students excelling in various aspects of academic and co-curricular life are acknowledged, while also recognizing and assisting those who may face academic challenges.

1. Academic Performance: Academic excellence remains a primary criterion for merit recognition. This includes students' GPA, class rankings, and consistent performance across subjects. High academic standards are crucial for recognition, emphasizing the importance of dedication to studies. For weak learners, academic performance is evaluated through their previous academic records and continuous internal evaluations, such as unit tests, oral exams, seminars, and final test marks in the semester exams. This helps in identifying students who may need additional support to reach their full potential.

2. Identification of Weak Learners: Weak learners are recognized through a detailed assessment process that includes reviewing their previous academic records, continuous internal evaluations, and final semester exam marks. Continuous internal evaluations involve unit tests, oral exams, seminars, and other formative assessments that provide insights into a student's understanding and progress. By analyzing these multiple data points, the college can identify students who may benefit from targeted support programs, such as remedial courses and personalized learning plans.

3. Participation in Academic and Extracurricular Activities: Beyond academics, active participation in co-curricular activities is highly valued. This includes involvement in college clubs, seminars, workshops, and leadership roles that contribute to personal growth and community engagement. For all students, including those identified as weak learners, participation in these activities helps build confidence, develop social skills, and foster a sense of belonging within the college community.

4. Contribution to Research Projects: Students who contribute to research initiatives or undertake innovative projects are recognized for their efforts. This criterion highlights the importance of inquiry, experimentation, and intellectual contributions to the academic community. All students, regardless of their academic standing, are encouraged to engage in research and innovation, which helps cultivate a culture of curiosity and creativity.

5. Performance in Competitive Exams: Achievements in competitive exams, both at the college level and beyond, are considered for merit recognition. Success in these exams demonstrates students' ability to apply their knowledge effectively in challenging scenarios. For advanced learners, this may involve preparation for competitive exams such as NET, SET, GATE, and others, while support is provided to weaker learners to help them build foundational skills and confidence.

These criteria collectively ensure that merit recognition at Tuljaram Chaturchand College is holistic, celebrating students who excel in academics, contribute to the academic community, and engage in personal growth activities. At the same time, the criteria allow the college to identify and support weak learners, ensuring that all students have the opportunity to succeed and reach their full potential.

Felicitations and Support Process

At Tuljaram Chaturchand College, recognizing and supporting students' diverse learning needs is central to our educational philosophy. We celebrate academic and extracurricular excellence through a structured felicitation process for meritorious students while also offering targeted support to weak learners to help them achieve their full potential.

1. Annual Prize Distribution Ceremony: The College hosts an Annual Prize Distribution Ceremony to formally recognize meritorious students. This event is a highlight of the academic year, drawing attendance from faculty, students, parents, and distinguished guests. It celebrates academic achievements and fosters a culture of excellence within the college community.

2. Awards and Certificates: Awards and certificates are presented by esteemed faculty members and philanthropists. This personal involvement underscores the importance of each student's achievements and highlights the collaborative effort between the institution and its supporters in nurturing academic excellence.

3. Criteria for Selecting Students for Awards: The selection process for awards is based on predefined criteria, including academic performance, participation in extracurricular activities, contributions to research, and success in competitive exams. A committee evaluates these factors to ensure that the most deserving students are honored.

4. List of Awards:

Subject Toppers: Recognizes students who have excelled in specific subjects.

Best Student: Awarded to students with the highest overall performance in the arts, science, or commerce faculties.

Extracurricular Achievement: Given for outstanding participation in extracurricular activities such as NCC, NSS, and cultural activities.

Awards in Sports: Recognizes excellence in various sports disciplines.



Annual Prize Distribution 2023 - 24

5. Bridge Course for New Students: To support new students, particularly those who may face challenges in transitioning to the current syllabus, the college offers a Bridge Course at the beginning of the academic year. Although designed for all students, this course is especially beneficial for weak learners, helping them bridge gaps in their understanding and providing clear direction for further studies. It allows students to clarify doubts and prepares them to engage more effectively with the curriculum.

6. Remedial Lectures for Weak Learners: Before semester exams, remedial lectures are organized for students identified as weak learners based on their performance in previous exams, continuous internal evaluations, and semester tests. These lectures are tailored to address specific areas where students need additional help, ensuring they have the necessary support to improve their academic performance and succeed in their studies.

This dual approach of felicitation and support ensures that all students at Tuljaram Chaturchand College are given the opportunity to excel. By celebrating the achievements of meritorious students and providing targeted support to those who need it, the college fosters an inclusive and encouraging learning environment that motivates every student to strive for their best.

Support for Students at All Levels

Tuljaram Chaturchand College is dedicated to fostering an environment where both meritorious students and weak learners can thrive. The college provides a range of support mechanisms to cater to the diverse needs of its student body, ensuring that every student has the opportunity to excel academically and develop professionally.

1. Access to Additional Resources:

For Meritorious Students: Meritorious students are granted access to advanced educational resources such as the E-library, Massive Open Online Courses (MOOCs), and platforms like SWAYAM. These resources provide a wide range of learning materials, allowing students to explore topics beyond the standard curriculum and deepen their knowledge in specific areas of interest.

For Weak Learners: The college also offers tailored access to these resources to weak learners, focusing on foundational materials that help reinforce core concepts. Additionally, students can benefit from recorded lectures and tutorials available on these platforms, which provide an opportunity for them to review challenging topics at their own pace.

2. Opportunities for Internships and Training Programs:

For Meritorious Students: To bridge the gap between academic knowledge and real-world application, the college facilitates internships and training programs for meritorious students. These experiences are designed to enhance practical skills and provide valuable industry exposure, preparing students for their future careers.

3. Mentorship Programs:

For Meritorious Students: Personalized mentorship programs are available for meritorious students, connecting them with faculty members who guide them in their academic and career pursuits. This mentorship provides strategic advice and insights to help students achieve their long-term goals.

For Weak Learners: Weak learners are also supported through the Mentor-Mentee Scheme, where they receive personalized guidance aimed at identifying their strengths and addressing their challenges. This program focuses on fostering a supportive

relationship between faculty and students, providing continuous encouragement and tailored academic support to improve their performance.

4. Encouragement for Competitive Exams:

For Meritorious Students: The college encourages meritorious students to prepare for competitive exams such as UPSC, NET, SET, GATE, JAM, and others by providing access to study materials, workshops, and counseling sessions. These resources are designed to help students succeed in these examinations, which are critical for their academic and professional advancement.

5. Bridge Courses and Remedial Lectures:

For Weak Learners: The college conducts Bridge Courses at the start of the academic year to help new students, especially those with gaps in their previous education, adjust to the new curriculum. Additionally, Remedial Lectures are offered before semester exams to provide targeted support in areas where students have shown difficulty. These initiatives are designed to help weak learners improve their understanding and confidence in key subjects.

These comprehensive support initiatives reflect Tuljaram Chaturchand College's commitment to nurturing talent at all levels. By providing diverse resources and opportunities tailored to the needs of both meritorious students and weak learners, the college fosters an inclusive environment where every student can achieve academic and professional success.



Library of the college



Computer Lab



ICT Classroom in the College

Monitoring and Evaluation

Effective monitoring and evaluation are essential to ensure that the processes of recognizing, supporting, and enhancing the abilities of all students—whether meritorious or in need of additional support—remain effective and impactful. Tuljaram Chaturchand College is committed to fostering an environment where every student can achieve their full potential through continuous assessment and tailored guidance.

1. Regular Assessments to Track Academic Progress:

For Meritorious Students: Students' academic performance is monitored through regular assessments, including exams, assignments, and practical evaluations. These assessments help identify students who consistently perform at a high level, ensuring that they receive the recognition and support they deserve.

For Weak Learners: For weak learners, regular assessments also serve to identify areas where they may struggle. Unit tests, oral exams, and seminars are utilized to continuously evaluate progress and pinpoint specific challenges, allowing for timely interventions and targeted support.

2. Continuous Feedback and Guidance from Faculty:

For Meritorious Students: Faculty members provide ongoing feedback to meritorious students, helping them identify areas for improvement and motivating them to sustain their academic excellence. This personalized guidance is aimed at refining their skills and encouraging further achievement.

For Weak Learners: Faculty members also play a crucial role in supporting weak learners by offering constructive feedback and personalized guidance. This continuous interaction helps in identifying weaknesses early and provides encouragement, along with strategies for improvement. By focusing on individual needs, faculty members help weak learners build confidence and academic skills.

3. Use of Academic Records to Evaluate and Recognize All Students:

For Meritorious Students: The college systematically reviews academic records—including CGPA, class rankings, and performance in extracurricular activities—to

evaluate and recognize merit. These records form the basis for determining eligibility for awards and recognitions.

For Weak Learners: Academic records are also used to identify weak learners who may benefit from additional support. This includes analyzing past academic performance, continuous internal evaluations, and final exam marks to tailor interventions such as remedial classes and bridge courses. This approach ensures that all students have the opportunity to improve and succeed.

4. Mechanisms for Ongoing Support and Improvement:

For Meritorious Students: The College implements mechanisms to offer ongoing support to meritorious students, including academic counselling, access to additional learning resources, and opportunities for skill development. These initiatives aim to help students continue excelling and reach their highest potential.

For Weak Learners: The College also provides structured support mechanisms for weak learners, such as remedial lectures, bridge courses, and additional tutoring sessions. These programs are designed to address learning gaps and provide personalized guidance, helping weak learners improve their understanding of key subjects and build a stronger academic foundation.

This comprehensive approach to monitoring and evaluation ensures that Tuljaram Chaturchand College remains committed to fostering an inclusive environment of academic excellence and continuous improvement, where both meritorious students and weak learners are given the support they need to thrive.



Felicitation of differently able bright student



Inspiring Words from the Secretary of Anekant Education Society
at the Annual Prize Distribution

Conclusion and Future Plans

Importance of Encouraging Academic Excellence and Support for All Learners:

Encouraging academic excellence and providing support for all learners are crucial for ~~tiuctouris~~ fostering the intellectual growth of students and fostering a culture of continuous learning and innovation. Tuljaram Chaturchand College is dedicated to recognizing and rewarding the hard work and dedication of its meritorious students while also supporting weak learners through targeted programs and interventions.

Future Plans for Expanding the Support Programs: Future plans include expanding the scope of the felicitation program by introducing new awards and enhancing mentorship opportunities for meritorious students, as well as increasing collaboration with industry experts to provide practical exposure. In addition, the college aims to strengthen support systems for all students by integrating more comprehensive resources. For meritorious students, this includes offering scholarships and funding for research projects. For weak learners, future plans involve increasing access to remedial programs, bridge courses, and personalized tutoring sessions to address individual learning needs and help them achieve academic success.

Message from the Principal

"Our commitment to fostering an inclusive environment of academic excellence is unwavering. Through these initiatives, we aim to inspire all our students to reach their full potential, whether by recognizing outstanding achievements or by providing the necessary support to those who need it most. The felicitation and support programs are not just about rewarding success but also about encouraging a lifelong pursuit of knowledge, innovation, and self-improvement for every student."



HIGHLIGHTS

- NAAC reaccredited ('A+' Grade) for third cycle.
- Qualified and experienced teachers, eminent scientists and scholar academicians are visiting faculty State-of-Arts, sophisticatedly furnished, air conditioned computer laboratories.
- Campus Networking, Internet cafe, Wi-Fi compability.
- Well equipped science laboratories, English language laboratory, Commerce laboratory, Central Facility Centre for research.
- A Unique library with collection over 1,19,976 books, N/I Journals, AV materials and specious reading rooms.
- A play ground, 400 m. running track, separate courts for indoor and outdoor games and well equipped gymnasium hall.
- Separate hostel with high class residential facilities.
- Digital office administration.
- A host of most prestigious and famous 'Moropant elocution and debate competition.'
- Earn and Learn Scheme.
- Competitive examination guidance.
- Placement cell.
- Student's Co-operative Consumer Store.
- Centre for Innovative and Applied Research (CIAR).
- Eco friendly college campus with Botanical Garden, Cafeteria.
- Auditorium and Advanced A / V Seminar Hall.
- Govt., University and other scholarship and freeships for meritorious and deserving students.
- Karmveer Bhaurao Patil Elocution Competition.
- National Cadet Corp (N.C.C.), National Service Scheme (N.S.S.).
- Personality development workshops.
- MoU with national & international institutions.
- Centre for Oriental Studies.
- 'Anekant' Miscellany.
- TCC Chronicle, a quarterly newsletter.
- Research centers for Ph. D. programme.
- Centre for Foreign Language Studies.
- COC / COP / Add-on Courses.
- Anekant: Journal of Humanities & Social Sciences.
- Largest Acoustic Television studio.
- Semester system pattern.
- Credit system evaluation.
- Certificate courses for skill development.
- Police outpost in the campus.



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