

BEST PRACTICE: I

1. Title of the Practice: Women Empowerment

2. Objectives of the Practice:

- To imbibe a sense of awareness and responsibility towards women and the importance of women empowerment.
- To encourage society to maintain a balance in gender ratio and to save the girl child.
- To contribute to the eradication of gender inequality and establish equality towards women.
- To inculcate culture of co-existence.
- To create free and healthy atmosphere on the campus for girls.

3. The Context:

It is through community rendered services and extension activities undertaken by the college that the students as well as the stakeholders are oriented on various issues. It is the prime function of every educational institution to contribute to the welfare and the betterment of society at large. Unfortunately, even in the second decade of the twenty first century, our society is controlled and dominated by the males. Ours is a male-dominated society in which the females are suppressed and exploited in various ways. Our society even today is deeply rooted in social evils such as caste-system, female feticide, gender-discrimination, child-marriage, dowry, superstitions, male-domination and many more. Indian women are forced to play secondary and inferior roles throughout their life. We need to work in the direction of eradicating these issues. The college has been undertaking various activities under women empowerment campaigns with the intention of improving status and dignity of women. Various programs are arranged on women and their empowerment and personality development, their health & safety.

4. The Practice

The woman empowerment Cell of the college has organized some online activities like World Women Day, Psychological Counseling, Health Awareness programs etc.

Details of activities conducted:

1. One day webinar on Gender Equality and Women Empowerment on 11th Feb. 2021
2. Celebration of International Yoga day on 21st June 2020
3. One day webinar on Women and Mental Health on 8th March 2021
4. Celebration of Worlds Woman Day on 8th March,2021
5. Celebration of *RakshaBandhan* 24 August 2021

5. Evidence of Success

The purpose of Women Empowerment programs organized in the college is to make the girl-students physically, mentally and emotionally strong and sound. The programs organized resulted in the following:

Development of courage and confidence of the girl students

- Sharpening of the hidden strength and competence of the girl students.
- Creation of awareness on sex education and gender sensitization through programs.
- Awareness development on health related issues and their remedies.
- Awareness on their rights and laws.
- Training for their self-safety and security.
- Making them aware of their talent and potentiality.

Obstacles faced if any and strategies adopted to overcome them:

Problems being faced and resources required in organizing these activities for development of girls' personality are as follows:

- Considering, the strength of the girl-students enrolled in the college, it was difficult to get all girl-students involved in these programs.
- Orientation programs need to be organized to increase their participation and involvement.

6. Problems Encountered and Resources Required:

- Lack of awareness about the health, safety, rules, regulations and laws among the girl students

BEST PRACTICE: II

1. Title of the Practice: ENTREPRENEURSHIP DEVELOPMENT

2. Objectives of the Practice

- To Create Awareness about Business and industries
- To make them aware about the Resources
- To Promote Small scale industries at local, regional level and national level
- To encourage to students about the Self Employment
- To Provide Training to Operate Business
- To aware them about the schemes of state and national government and NGOs

3. The Context:

To create Entrepreneurs and develop the student's mindset by means of enhancing the knowledge and skill of entrepreneurships through coaching and training programs is a need of an hour. The Government of India launched several schemes for promotion of startups like start up India seed funds, startup India initiatives, Startup leadership programs etc. The institution has received the RUSA grand's for promotion of entrepreneurship among the students to strengthen and increase the number of entrepreneurs. This entrepreneur development process helps new firms or ventures get better in achieving their goals, improve business and the nation's economy. In tune with this the college has organized several programs for promotion of startup and innovation in the campus.

4. The Practice

During the year 2020-21, the entrepreneurships development cell has organized several activities like training programs, workshops, guest lectures etc. in collaboration with the different departments. The list of activities organized and beneficiaries of the programs is attached in Annexure 1.

6. Provide Evidence of success

During the academic year total 42 activities were organized for the students and approximately 1243 students participated in the activities.

- Students aware about the opportunities and start thinking on this line.
- Some of the students (09) from B. Voc. started their small scale business.
- 03 students startup projects were participated in 'Innovation' the program organized by SavitribaiPhule Pune University, Pune

6. Problems Encountered and Resources Required:

- Student's participation during the earlier stage was less.
- During the Covid-19 pandemic the students participation in the activities was in online mode
- For promotion of entrepreneurs organization of hand on workshops, training programs and live demonstration required
- Less availability of trained human resource and expert form the industries

Annexure I

Sr. No.	Type of Activity
1.	Start-up New venture Competition
2.	Seminar on It preparation
3.	Seminar on IT Preparation and Campus drive
4.	Seminar on Career guidance and Campus drive
5.	Seminar on IT Preparation and Campus drive
6.	6 Days Workshop on Salesforce ADX-201
7.	Entrepreneur Development
8.	Seminar on Career opportunities in Salesforce
9.	Scope of Advance Database Technologies
10.	Webinar on Introduction about IoT& its scope
	Career Guidance, Soft Skill & IT Preparation
11.	Soft Skill and Advance Technologies
	‘Campus Drive for Computer Science’
12.	Skill Training in Financial Literacy Programme
13.	Digital Literacy Training Programme for women
14.	A University Level Workshop
	On Maintenance and Operation of Laboratory Equipments
15.	Poster Presentation Competition
16.	One day workshop on “Entrepreneurship Awareness and Motivation”
17.	One day workshop on “Entrepreneurship Awareness and Motivation”
18.	Three day workshop on “Communication and Employability Skills”
19.	One Day Workshop on WordPress Content Management (Blog Creation)
20.	Three days workshop on “Entrepreneurship Development” Level 2
21.	One day workshop on “Entrepreneurship Development”
22.	One Days Workshop on “Python”
23.	Two Days Workshop on “Statistics in Medicine”

24.	Two Days Workshop on “Big Data Analytics”
25.	Two Days Workshop on "WordPress Content Mr. RanjeetPanditMr. RanjeetPanditManagment"
26.	One day workshop on “Anchoring”
27.	Two Days Workshop on" BlockChain Technology
28.	One day workshop on ‘Career in Banking Sector’
29.	‘Psychological Testing – Assessment Skill’
30.	One day Workshop on “Social Media Management”
31.	Two Days Workshop “Mobile App Development”
32.	One Day Workshop on “Radio Programming and writing”
33.	Two Days Workshop “Internet of Things (IOT)”
34.	Hands on Training Workshop on ‘Natural Language Processing (NLP) using R and Image processing and classification using R’
35.	One Day Workshop on “Script Writing”
36.	Hands on training workshop on “Soil and water testing”
37.	One day workshop on Patents
38.	Hands on training program on ‘Awareness E-Learning’ for all faculty students due Covid-19 situation
39.	Training program on Quality control techniques pharmaceutical industries.
40.	Training program Angular GS for computer science students
41.	Webinar on ‘Career Opportunities in Paramedics & Healthcare services industries’
42.	Webinar on ‘Opportunities for youth in Entrepreneurship after Covid-19’