# Peer Team Report on Institutional Re-accreditation (3<sup>rd</sup> Cycle) of Tuljaram Chaturchand College of Arts, Science & Commerce, Baramati - 413102, Dist-Pune Maharashtra State



## NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

**Opposite to National Law School of India University** 

Nagarbhavi, Bangalore - 560072

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नु. च. कॉलेज, बारामती आवक नंबर *(2004:...361...* दिनांक 2 7 FEB 2017

### PEER TEAM REPORT ON INSTITUTIONAL RE-ACCREDITATION OF Tuljaram Chaturchand College of Arts, Science & Commerce, Baramati - 413102, Dist-Pune Maharashtra State

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Section I: GENERAL	Information	
1.1 Name & Address of the Institution:	Tuljaram Chaturchand of Arts, Science & Commerce,	
	Baramati - 413102, Maharashtra State	
1.2 Year of Establishment:	1962	
1.3 Current Academic Activities at		
the Institution (Numbers):		
· Faculties/ Schools:	Arts, Commerce, Science & Vocational	
· Departments/ Centres:	25	
· Programmes/ Courses offered:	UG – 25	
	PG – 18	
	Ph.D - 03	
*		
· Permanent Faculty Members:	75	
· Permanent Support Staff:	62	
· Students:	UG – 3914	
	PG - 1193	
	Ph. D – 08	
	Total = 5115	
1.4 Three major features in the institutional	<ul> <li>Minority Institution with good Infrastructure</li> </ul>	
context (As perceived by the Peer Team):	• College with Potential Excellence Institution	
	with Research Centres	
1.5 Dates of visit of the Peer Team (A detailed	• Eco-friendly College in Rural Area $02^{nd} - 04^{th} \text{ February 2017}$	
visit schedule may be included as Annexure):	02 - 04 Peditary 2017	
1.6 Composition of the Peer Team which		
undertook the on- site visit:		
Chairperson	Prof. K.Muthuchelian	
Champerson	Former Vice Chancellor, Periyar University, Salem.	
	2/133, Sakthi Kudil, Palkalai Nagar, Madurai – 625	
	021, Tamilnadu	
Member Co-ordinator	Dr.R.G.Allagi	
	Former Principal,	
N	165 /36, Mathru Kupa Extension, Bagalkot - 587101 Prof. M. Venkateshwar	
Member	Flat No. 310, Kancherla Towers, Golkolda Cross Road	
	Musheerabad, Hyderabad 500020 (Telangana)	
NIA COCC		
NAAC Officer:	Dr.Ganesh Hegde	

Prof. K. Muthucheliah 2119

M. Venkateshwar Member

Dr.C.V.Murumkar 64

Principal

### Peer Team Report on

2.1 Curricular Aspects:		
2.1.1. Curricular Planning and Implementation	<ul> <li>The Vision, Mission &amp; Objectives of the College communicated to all stake holders</li> <li>Majority of the staff are on BOS and other bodies of the Savitribai Phule Pune University, Pune</li> </ul>	
·	College adopts the Curricular designed by the University	
2.1.2 Academic Flexibility:	<ul> <li>College offers 25 UG,18 PG, 3 Ph. D &amp; other 6 Programs</li> <li>Flexibility exercised in COC,COP &amp; other Programs</li> <li>New B.Voc 2 Courses offered</li> </ul>	
2.1.3 Curriculum Enrichment:	<ul> <li>College revises the curriculum periodically in accordance with the University</li> <li>Some useful Courses offered in Self Finance Stream</li> <li>Guest Lectures, Workshops, Seminars and Industrial visits organised periodically</li> </ul>	
2.1.4 Feedback System	<ul> <li>Structured feedback system exists</li> <li>Feedback from all stakeholders are anlaysed</li> </ul>	
2.2 Teaching-Learning & Evaluation:		
2.2.1 Student Enrolment and Profile:	<ul> <li>College widely publishes admission process through media and website</li> <li>Being religious minority college 50% of the seats are reserved</li> <li>College implements reservation policy as per the rules of State Govt.</li> </ul>	

Prof. K.Muthuchelian
Chairperson

Pr.R.G.Allagi Member Co-ordinator Prof. M. Venkateshwar Member Dr.C.V.Murumkar Principal

<ul> <li>2.2.2 Catering to Student Diversity:</li> <li>2.2.3 Teaching-Learning Process:</li> <li>2.2.4 Teacher Quality:</li> <li>2.2.5 Evaluation Process and Reforms:</li> <li>2.2.6 Student Performance and Learning Outcomes:</li> </ul>	<ul> <li>College organizes induction and orientation program at entry level</li> <li>Students admitted from other states</li> <li>Free education offered to orphan students</li> <li>College prepares Academic Calendar</li> <li>19 ICT Classrooms available</li> <li>Computer skilled teachers</li> <li>Projects/field experiences are integrated in many courses</li> <li>Well qualified teaching faculty (47 Ph.D, 11 M.Phil)</li> <li>College adheres to UGC/State Govt. norms for teacher recruitments</li> <li>Management appointed teachers contribute to the smooth functioning</li> <li>College follows rules and regulations of the affiliating University</li> <li>University results notified through website and Notice Boards</li> <li>College has an effective mechanism for examination grievances</li> <li>Terminal results of the College encouraging</li> <li>10 students achieved rank in University examination</li> <li>Industrial visits, Projects, Assignments, competitions enhances the ability of Students</li> </ul>
2.3 Research, Consultancy & Extension:	
2.3.1 Promotion of Research:	<ul> <li>Research committee meets periodically</li> <li>16 Research Guides in Botany, Microbiology and Physics of the SPPU University, Pune</li> <li>Management supports students to pursue independent research</li> </ul>
2.3.2 Resource Mobilization for Research:	<ul> <li>College allocates 2% of the Budget for Research Activities</li> <li>Staff obtains funds from UGC, BCUD, DBT for Research activities</li> <li>CPE, FIST, STAR College, also provide funds for research activity in the college</li> </ul>
2.3.3 Research Facilities:	Adequate infrastructure available for
	Research
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Prof. K.Muthucheliah

Dr.R.G.Allagi / 7 Member Co-ordinator

Prof. M. Venkateshwar

Dr.C.V.Murumkar 04 02
Principal

	<ul> <li>College facilitates FIP, incentives, time off for Seminars / Conferences, Workshops etc</li> <li>Research output is not proportional to the facilities available</li> </ul>
2.3.4 Research Publications and Awards:	<ul> <li>One Faculty member owns patents for Process and Products</li> <li>296 Research publications, 50 Books, 6 Co-authors in various Subjects</li> <li>Some staff and students have achieved State and National Awards</li> <li>Teacher wise Research paper publication is optimum</li> </ul>
2.3.5 Consultancy:	<ul> <li>Revenue generated through         Consultancy Services is minimal</li> <li>College has few collaborations with         local industries</li> </ul>
2.3.6 Extension Activities and Institutional Social Responsibility:	<ul> <li>Students and faculty participates in extension activities in three villages</li> <li>N.S.S and NCC units of the college are actively involved in social service programs</li> <li>Few students got awards and recognitions in National level</li> <li>Orphan girls from NIRADHAR Mahila Ashram are adopted</li> </ul>
2.3.7 Collaboration:	<ul> <li>MOUs with NGOs, Industries and Institutions need to strengthen</li> <li>Few Inter-departmental collaborations exist</li> </ul>
2.4 Infrastructure and Learning Resources:	
2.4.1 Physical Facilities:	<ul> <li>Campus area is 38 Acres with 37926 Sq.mts built up area</li> <li>41 class rooms and 25 Labs. exist</li> <li>Cafeteria, ATM, Co-operative and Stationary store facility available</li> <li>Boys Hostel requires maintenance</li> </ul>
2.4.2 Library as a Learning Resource:	<ul> <li>College Library has adequate physical facilities such as Reading Hall, Cyber Zone and well organized stack hall with electronic access</li> <li>Rare manuscripts belonging to <i>Jianism</i> are preserved</li> <li>1,17,628 books collections and 130 Journals available</li> <li>Fully automated Library but underutilised</li> </ul>

Prof. K.Muthuchelian
Chairperson

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Prof. M. Venkateshwar Member

Dr.C.V.Murumkar 04 02 17 Principal

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2.4.3 IT Infrastructure:	College has 405 computers
	B.Voc. department equipped with hitech appliances
	Internet and WiFi available in campus
2.4.4 Maintenance of Campus Facilities:	<ul> <li>Regular maintenance by the Management with Estate Manager</li> </ul>
	<ul> <li>College has budget for maintenance of the physical facilities</li> </ul>
	Security measures with sufficient CC TV Camera
2.5 Student Support and Progression:	
2.5.1 Student Mentoring and Support:	College has an independent Student Support and Counselling System
	Anti ragging and Sexual Harassment
*	Prevention Committee functioning  Students receive scholarships and
	Monetary support from Govt. and Management periodically
2.5.2 Student Progression:	Students' dropout rate is low
	Few students qualified in NET / SET /
4	GATE Examinations
	<ul> <li>Placements and counselling require strengthening</li> </ul>
2.5.3 Student Participation and Activities:	<ul> <li>College has range of Sports and Games</li> </ul>
2.5.5 Student Farticipation and Activities.	activities
	• Students participate in State and
	National Sports and Games Meet  College facilitates students to publish
	<ul><li>articles in "ANEKANT" magazine</li><li>Students won prizes in Cultural</li></ul>
	activities at National Levels ("KAVIVARYA-MOROPANT")
2.6 Governance Leadership:	
2.6.1 Institutional Vision and Leadership:	• Vision and Mission statements are in accordance with Objectives
	<ul> <li>Cordial Relation between Management and Staff</li> </ul>
	• Supportive management with effective governance
2.6.2 Strategy Development and Deployment:	Several Committees are constituted to
	coordinate Institutional activities
	<ul> <li>College has efficient Internal Organisational Structure</li> </ul>
	<ul> <li>Management monitors the functioning of the College regularly</li> </ul>
2.6.3 Faculty Empowerment Strategies:	College adheres State Govt. and
Zione i de sur la company de sur de la company de la compa	University Rules for the appointment
	of faculty and other support staff
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Prof. K. Muthuchelian Chairperson

Member Co-ordinator

Prof. M. Venkateshwar

Dr.C.V.Murumkar 04 02 17
Principal 5

	<ul> <li>College has staff welfare schemes as per the Govt. regulations</li> <li>College allows faculty to attend Faculty Development Program</li> </ul>
2.6.4 Financial Management and Resource Mobilization:	<ul> <li>College has adequate budget for academic and administrative facilities</li> <li>College generates funds through Self Financing Courses</li> <li>Grants are received from University,</li> </ul>
	<ul><li>UGC, State Govt. and other funding agencies</li><li>Accounts are audited internally</li></ul>
2.6.5 Internal Quality Assurance System:	<ul> <li>Financially supportive Management</li> <li>College has IQAC with Internal and External members</li> <li>IQAC is actively functional</li> <li>Academic and Administrative Audit</li> </ul>
	must be conducted periodically with external peers of Academics
2.7 Innovations and Best Practices:	
2.7.1 Environment Consciousness:	<ul> <li>Green Campus with energy conservation gadgets in Campus and Hostels (Solar Panels and Wind mills)</li> <li>Water harvesting is in place</li> <li>Biogas plant in Hostel</li> <li>Waste management system exist</li> </ul>
2.7.2 Innovations:	Innovations made through Vocational courses in food processing and post harvesting technology
	<ul> <li>Softwares developed for internal utilities of the college</li> <li>Weather forecasting for campus done</li> </ul>
	<ul><li>by college</li><li>Production of reformative short films</li></ul>
2.7.3 Best Practices:	<ul> <li>Fostering social awareness programs</li> <li>Supporting Orphan Girl Children is unique one</li> </ul>
	<ul> <li>Earn and Learn Scheme</li> </ul>
Section III: OVERALL ANALYSIS:	
3.1 Institutional Strengths:	<ul> <li>Dedicated and Committed Staff</li> <li>Long standing reputation and goodwill of 54 Years</li> </ul>
	<ul> <li>College in all disciplines with adequate facilities</li> </ul>
	<ul><li>College with Potential for Excellency</li><li>Proactive Management</li></ul>
	A. J. January

Prof. K. Muthuchelian 2117
Chairperson

Dr.R.G.Allagi Member Co-ordinator

Prof. M. Venkateshwar Member Dr.C.V.Murumkar Principal

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3.2 Institutional Weaknesses:	<ul> <li>Absence of structured mechanism of Consultancy</li> <li>Rapid and drastic change in academic and social order</li> <li>Limited access to Industries</li> <li>Maximum intake from vernacular medium</li> <li>Rural region restricts scope for development</li> <li>Academic and administrative innovations</li> <li>Empowerment of Girl Students</li> <li>Development of Leadership qualities</li> <li>Revenue generation from Consultancy Sources</li> <li>MOUs with International Establishments / Industries</li> <li>Fruitful use of Alumni of the College</li> </ul>	
3.3 Institutional Opportunities:		
3.4 Institutional Challenges:	<ul> <li>Designing academic programs as per Societal needs</li> <li>Retaining Qualified Faculty</li> <li>Unstable attitude of the Students</li> <li>Competitive academic Institutional Environment</li> <li>To prepare students to meet global challenges</li> </ul>	

Prof. K.Muthuchelian Chairperson Dr.R.G.Allagi Member Co-ordinator

Prof. M. Venkateshwar Member Dr.C.V.Murumkar Principal

#### Section IV: Recommendations for Quality Enhancement of the Institution

(Please limit to 10 major ones and use Telegraphic language) (It is not necessary to indicate all the ten bullets)

- Recommended to achieve Autonomous Status
- Steps to develop Communication and soft skills
- Alumni Association to be activated to generate resources
- More Industrial collaborations and MOUs to be signed
- More Research Fund to be augmented and Publish more research papers on regular basis
- Organize National / International Conferences and Workshop regularly
- To improve and reactivate the Competitive Examination Caching Centre
- To start English Language Training (ELT) Centre
- To improve students amenities in Boys Hostel
- Steps to be taken to get recognition for the patent and Intellectual Property Right (IPR)

I agree with the Observations of the Peer Team as mentioned in this report.

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Signature of the Head of the institution Seal of the Institution

Principal
Tuljaram Chaturchand College
Baramati

Prof. K.Muthuchelian (2)

Dr.R.G.Alfagi/ ) Member Co-ordinator Prof. M. Venkateshwar Member Dr.C.V.Murumkar Principal

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### **Signature of the Peer Team Members:**

Name and Designation		Signature with date
Prof. K.Muthuchelian	Chairperson	AR 118
Dr.R.G.Allagi	Member –Co-ordinator	P4/2/17
Prof. M. Venkateshwar	Member	Nem.
Dr.Ganesh Hegde	NAAC Officer	,

Prof. K.Muthuchelian Chairperson

Dr.R.G.Allagi Member Co-ordinator

Prof. M. Venkateshwar Member Dr.C.V.Murumkar Principal